



2025 Board of Health

Spokane County Commissioners:

- Josh Kerns
- Mary Kuney
- Amber Waldref, Chair

Representing Cities & Towns

City of Spokane:

- Michael Cathcart, Vice Chair

Representing Public Health, Health Care Facilities or Providers

- Monica Blykowski-May, MD

Representing Public Health Consumers

- Patricia Kienholz

Representing Community Stakeholders

- Charlie Duranona

Representing Tribal Communities

- Vacant

2025 Board of Health Committee Meeting Dates

Executive

- 9:30am Third Thursday, Monthly

Budget & Finance

- 8:30am Third Thursday, Monthly

Policy & Education

- None Scheduled

BOARD OF HEALTH MEETING

1101 W. College Avenue
Spokane, WA 99201
First Floor Auditorium

January 30, 2025

12:30 p.m.

AGENDA

- 12:30pm 1. Call to Order
2. Roll Call
- 12:35pm 3. Citizen Input
- 12:50pm 4. Board Reports
- a. Chair Report
 - b. Committee Reports
- 12:55pm 5. Consent Agenda
- a. Meeting Minutes: December 5, 2024
 - b. Vouchers: November 1-30, 2024 and December 1-31, 2024
 - c. Contract: Arbinger Institute
 - d. Contract: Sayre, Sayre and Fossum
 - e. Contract: Washington Department of Energy Services
6. Executive Session (*as needed*)
7. Action Items
- 1:00pm a. Adopt 2025 Board of Health Meeting Schedule – *Commissioner Waldref, Board Chair*
- 1:05pm b. Adopt 2025 Board of Health Committee Memberships – *Commissioner Waldref, Board Chair*
- 1:10pm c. Approval to Rescind Contract Offer with KIPU for Electronic Health Record System - *Dr. Alicia M. Thompson, SRHD Administrative Officer*
- 1:20pm d. Approval to Contract with Substance Abuse Medication Management System (SAMMS) for an Electronic Health Record System – *Dr. Alicia M. Thompson, SRHD Administrative Officer*
- 1:30pm 8. Reports
- a. Administrative Officer
 - i. Treatment Services Update
 - ii. SRHD Strategic Plan
 - b. Financial
 - c. Health Officer
 - d. Agency
 - i. 2024-2025 Spokane County Community Health Needs Assessment – *Jazzy Landes, Research Scientist, Disease Prevention and Response*
- 2:25pm 9. Board Member Check-In
10. Citizen Input (*as needed*)
- 2:30pm 11. Adjournment

Next Board of Health Meeting: February 27, 2025

The regular meeting of the Spokane Regional Health District Board of Health held on **Thursday, December 5, 2024** was called to order by Commissioner Josh Kerns, Chair, at 12:36 p.m. in room 140 of the Public Health Center, 1101 West College Avenue, Spokane, Washington.

PRESENT

Commissioner Josh Kerns, Chair
Commissioner Amber Waldref, Vice Chair
Commissioner Mary Kuney
Council Member Michael Cathcart
Board Member Monica Blykowski-May, MD, MBA
Board Member Patricia Kienholz

ABSENT

Board Member Charlie Duranona

CITIZEN INPUT

Written and verbal citizen input was received.

BOARD REPORTS

- The BOH Executive Committee met to set the Board agenda.
- The BOH Budget & Finance Committee met and reviewed vouchers, the financial report, proposed contracts, and the Treatment Services proforma and proposal that will be discussed at the Board meeting.
- The BOH Policy and Education Committee did not meet.

CONSENT AGENDA

Consists of items considered routine, which are approved as a group. Any member of the Board may request to remove an item from the Consent Agenda to be considered separately.

Meeting Minutes: October 31, 2024

2024 Vouchers paid: October 1-31, 2024

Voucher Numbers:	#265530 - #265788	EFT B&O Sep2024	EFT TSRENT 1024	\$ 3,429,031.50
Advice Numbers:	#DD85567 - #DD85833			\$1,187,645.31
Payroll Warrants:	#1162323 - #1162326			
Advice Numbers:	#DD85834 - #DD86101			\$1,164,602.26
Payroll Warrants:	#1162822 - #1162833			
TOTAL				\$5,781,279.07

Motion: To approve the consent agenda as presented.

Motion/Second: Kuney/Waldref

Approved: Unanimously

EXECUTIVE SESSION

The Board adjourned at 12:50 p.m. for 10 minutes for an executive session pursuant to RCW §42.30.110(1)(i). Dr. Thompson and legal counsel were asked to remain for the executive session. At 1:00 p.m., the BOH chair requested an extension of the executive session for an additional 10 minutes. At 1:10 p.m., the BOH Chair requested an extension of the executive session for an additional five minutes. At 1:15 p.m., the BOH Chair requested an extension of the executive session for an additional five minutes.

MEETING RECONVENED

The meeting reconvened at 1:24 p.m. No action was taken.

ACTION ITEMS

Election of 2025 Chair – Commissioner Kerns, Board Chair

Motion: To approve Commissioner Waldref as the Board Chair for 2025.

Motion/Second: Kuney/Cathcart

Approved: Unanimously

Election of 2025 Vice Chair – Commissioner Kerns, Board Chair

Motion: To approve Council Member Cathcart as the 2025 Board Vice Chair.

Motion/Second: Kuney/Waldref

Approved: Unanimously

Resolution #24-12 Adopting the 2025 Board of Health Legislative Agenda – Lola Phillips, Deputy Administrative Officer

Motion: To adopt the 2025 Board of Health Legislative Agenda.

Motion/Second: Cathcart/Blykowski-May

Approved: Unanimously

Treatment Services Feasibility Study Step One Decision – Dr. Alicia M. Thompson, DrPH, LMSW

Motion: To defer consideration of Item D to the March meeting keeping it on the agenda as a report in January and February to provide an update on items reported by the Administrative Officer and for changes at the state level.

Motion/Second: Cathcart/Kienholz

Rejected: Unanimously

Motion: To defer action on the agenda item to a date to be determined and have monthly updates as part of the Administrative Officer report and agenda report items on a quarterly basis.

Motion/Second: Kerns/Blykowski-May

After discussion, Commissioner Kerns withdrew the motion. Council Member Cathcart seconded the withdrawal.

Motion: To defer Action Item D to the December 2025 meeting of the Board of Health and keeping with monthly updates as part of the Administrative Officer Report and agenda reports on a quarterly basis with a more in-depth update on the Treatment Services Feasibility Study and implementation of items presented as part of the PowerPoint.

Motion/Second: Kerns/Kienholz

Approved: 5 yea/1 Naye (Waldref)

ADMINISTRATIVE OFFICER'S REPORT – Alicia M. Thompson, DrPH, LMSW, Administrative Officer

- The following staff were recognized for their exemplary work: Hailey Clawson, Jacey Bacon, Joy Pangelinan, Jen Hansen, Keith Harris, Maddy Jarrard, Brendon Minton, Jackie Dunn, Amy Jennings, Kelli Hawkins, Brandon Heide, Ben Porter, Termaine Turntine, Travis Opel, Steve Heidal, Jasmina Kahvedzic, and Terry Kerr.
- The proposed SRHD strategic plan will be brought forward to the Board in February. The Board will be invited to a special virtual staff forum on January 9 for an overview of the strategic plan.

FINANCIAL REPORT – Kim Kramarz, Controller and Finance Director

- The budget is 77% of expenses and 79% of revenue. The agency expected \$300,000 in interest this year but has received \$434,000 due to rate increases. Unassigned reserves are \$14 million (25% of budget) and total reserves are \$18.8 million.

HEALTH OFFICER REPORT – Francisco Velázquez, MD, SM, FCAP, Health Officer

- A pertussis outbreak was declared two weeks ago in Spokane County. There have been 1,500 cases statewide. Spokane County is in a high-density case rate area.
- Product recalls include cucumbers from Mexico, Kirkland organic eggs and McDonald eggs.
- All products in the listeria outbreak have been recalled and destroyed. The investigation has been closed.
- The 2024-2025 Community Health Needs Assessment will be reported to the Board in January.
- The Data Center has been working with community partners, Spokane Valley and City of Spokane to create a dashboard to better understand homelessness and programs that exist to provide support.

Councilmember Cathcart departed the meeting at 2:53 p.m.

BOARD MEMBER CHECK IN

- Board Member Kienholz provided information from the County Leaders’ Conference she recently attended.

NEXT BOARD OF HEALTH MEETING

The next Board of Health meeting is scheduled at 12:30 p.m. on January 30, 2025.

ADJOURNMENT

There being no further business before the Board, the meeting was adjourned at 3:03 p.m.

APPROVED:

Commissioner Amber Waldref, Chair

Date: _____

Ann Pitsnogle, Recording Secretary

Spokane Regional Health District
Voucher Register Summary

From Voucher/Check Date: 11/01/2024
To Voucher/Check Date: 11/30/2024

Voucher	Description	Vendor	Number	Amount
265789	\$50.00 SAFEWAY GIFT CARD FOR CLIENT NUTRITION @ DISCOUNTED RATE OF \$47.50 EACH	ALBERTSON'S COMPANIES	14836	8,447.50
265790	SAFEWAY/ALBERTSON'S GIFT CARD, \$10 FACE VALUE (PRICE INCL 5% DISCOUNT) FOR HEP C CLIENT INCENTIVES	ALBERTSON'S COMPANIES	14836	285.00
265791	8.5 X 11 YELLOW COLORED CARDSTOCK PAPER 90# 250/REAM, PREMIUM LIGHTWEIGHT	AMAZON CAPITAL SERVICES INC	14043	1,475.07
265792	OCT 2024 ELECTRIC & GAS	AVISTA UTILITIES	1206	7,187.19
265793	OCT 2024 WATER/SEWER/GARB	CITY OF SPOKANE	1207	2,623.77
265794	5/21/25 SRHD VAXEXPO 2025 DAMAGE DEPOSIT	CITY OF SPOKANE VALLEY	13478	210.00
265795	NOV 2024 CLIENT RENTAL ASSIST	CORNERSTONE COURTYARDS	14086	293.00
265796	JUL-OCT 2024 MILEAGE/176.6 MI	DUENAS-REYES, EILEEN	13514	125.32
265797	ITEMS FOR AN EVENT & STUDENTS	DUGGER, AMANDA	14719	61.21
265798	2024 GP CONSULTING	ENCORE BUSINESS SOLUTIONS	14046	168.75
265799	JUL-SEP 2024 MILEAGE/100.8 MI	GHULAM-SARWAR, HASINA	14810	67.54
265800	6Y735 GREASE FEEDER	GRAINGER	8838	312.51
265801	9/8-12 HCCA PC ACADEMY	HAMMETT, ROBERT	13728	283.37
265802	JUL-SEP 2024 MILEAGE/154.9 MI	HARELSON, TARA	13743	103.78
265803	DEC 2024 CLIENT RENTAL ASSIST	HAYFORD VILLAGE LLC	15052	565.00
265804	SPONSORSHIP: STATE OF REFORM, SOR INLAND NORTHWEST WASHINGTON 10/17/2024	HEALTH MANGEMENT ASSOCIATES INC	15064	2,500.00
265805	GRADUATION CELEBRATION	HILL, MIKKI	4138	56.58
265806	309330284 RENOWN HALF-FOLD TOILET SEAT PAPER COVER-RECYCLED	HOME DEPOT U.S.A., INC.	14383	736.18
265807	BATTERY- TEM-7-DC-L TORO TEMPUS 4STA	HORIZON DISTRIBUTORS INC	15063	509.25
265808	OCT-NOV 2024 CLIENT RENTASSIST	J.D. WOLFE	14062	500.00
265809	AUG-SEPT 2024 JUNK REMOVAL	JUNK-N-DUMP	15089	2,275.00
265810	NOV 2024 140 S. ARTHUR SUITE 5508	KIEMLE & HAGOOD COMPANY	13614	2,873.85
265811	JUL-OCT 2024 MILEAGE/385 MILES	LESTER, KRISTIN	14805	257.95
265812	OCT 2024 ELECTRICITY WIC # 8	MODERN ELECTRIC COMPANY	14176	223.47
265813	NOV 2024 CLIENT RENTAL ASSIST	MOLAND MANAGEMENT CO., INC.	14677	600.00
265814	OFFICE DEPOT BRAND CLEANING DUSTER 10 OZ PACK OF 3	OFFICE DEPOT BUSINESS SOLUTIONS LLC	14748	93.22

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265815	WATER FOR BABY SHOWER EVENT	PIERCE, JOSHUA	15015	25.90
265816	SEP 2024 RICOH COPIERS	RICOH USA INC	12632	3,776.82
265817	SAFEGUARD DEPOSIT SLIPS	SAFEGUARD BUSINESS SYSTEMS INC.	13955	138.91
265818	NOV 2024 CLIENT RENTAL ASSIST	SCOTT WILLIAM LAMBDIN	15090	2,040.00
265819	DIGITAL MARKETING BOOT CAMP VIRTUAL SEMINAR FOR WENDY BRIZENDINE ON AUG 28-29, 2024	SKILLPATH SEMINARS	8028	314.00
265820	2024 METHADOSE ORAL 10MG/ML	SPECGX LLC	14010	4,720.80
265821	JUL 2023-JUN 30, 2025 POLLUTION PREVENTION	SPOKANE RIVER FORUM	13576	2,327.82
265822	OCT-NOV 2024 CLIENT RENTASSIST	STEBBINS, THOMAS W	15082	2,800.00
265823	10/16 MED WASTE DISPOSAL	STERICYCLE INC	8232	63.75
265824	AUG-OCT 2024 MILEAGE/36.2 MI	THAYER, SARAH	15087	24.25
265825	FEB 2024 CLAIM SUBMISSION	THERAPY BRANDS HOLDING LLC	14419	9,645.53
265826	9/24-26 DOH CLIMATE WORKGROUP	WILEY, ALYSON	14428	83.00
265827	GRADUATION/BIRTHDAY INCENTIVES	YODER, JANICE E	8163	104.44
265828	OCT 2024 MILEAGE/1088.3 MILES	ADAMS, JANA	15001	729.16
265829	ANTI GLARE BLUE LIGHT SCREEN PROTECTOR SURFACE PRO 6 2PACK	AMAZON CAPITAL SERVICES INC	14043	4,380.99
265830	9/20-10/19 ADM CELL PHONES	AT&T MOBILITY II LLC DBA AT&T MOBILITY NATIONAL ACCOUNTS LLC	14361	8,322.71
265831	BOILER - SHUT DOWN BOILERS AND REMOVE	ATLAS BOILER & EQUIPMENT CO.	14973	3,106.50
265832	OCT 2024 MEDICAL BILLING	AVAILITY LLC	14378	54.50
265833	OCT 2024 MILEAGE/146 MILES+PK	BAFARO, ASHLEY	13892	106.54
265834	OCT 2024 MILEAGE/132.7 MILES	BARTHEL, VIKKI	10568	88.91
265835	JUL-OCT 2024 MILEAGE/25.4 MI+P	BELL, DEVYN	14825	36.42
265836	10/26-30 APHA CONFERENCE	BERTELSEN, BETSY	14021	586.93
265837	OCT 2024 MILEAGE/417.9 MILES	BINGER, THOMAS	14859	279.99
265838	10/1-3 WSALPHO	BYRNE, RAY	9612	222.64
265839	DELAYED EGRESS ACCESS CONTROL EQUIPMENT	CAMTEK INC	13618	26,541.79
265840	10/2024 DPR IMMUNIZATIONS	CARDINAL HEALTH 112 LLC	14004	544.60
265841	10/16-20 ASAM COURSE	CARROLL, SAMANTHA	14145	702.93
265842	OCT 2024 BACKGROUND CHECKS	CBS REPORTING INC. AKA ACRANET CBS BRANCH	14077	277.50
265843	OCT 2024 CONSULTING SERVICES	CFO OUTSOURCING LLC	15094	2,550.00

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265844	NOV 2024 WATER/SEWER/GARB	CITY OF SPOKANE	1207	1,561.16
265845	NOV 2024 CLIENT UTILITY ASSIST	CITY OF SPOKANE	1207	1,605.33
265846	OCT 2024 MILEAGE/253.5 MILES	FAIRBURN, ROBYN	14900	169.85
265847	ADVERTISING SERVICES, THE FIG TREE 2024 BLANKET PO/12 MONTHS	FIG TREE, THE	6665	820.00
265848	OCT 2024 MILEAGE/78.3 MILES	FOGELQUIST, TABATHA	10503	52.46
265849	OCT 2024 MILEAGE/753.3 MILES	GAULKE, ROBERT	9613	504.71
265850	FLUORESCENT - FLUORESCENT BALLAST T8 120 TO 277V	GRAINGER	8838	414.90
265851	SEP 2024 CLOUD HOSTING & SERVICE	GRAVIS TECHNOLOGIES, INC	14093	509.09
265852	SEP 2024 PEDIATRIC IMMUNIZATION CAMPAIGN	HARTSHORNE, MARIA T. mtr communications	14534	15,000.00
265853	GRATUITY FOR HIGH NOONER DELIVERY	HIGH NOONER, THE	8575	253.81
265854	310413436 RENOWN WHITE ADVANCED MULTI- FOLD PAPER TOWELS	HOME DEPOT U.S.A., INC.	14383	742.82
265855	10/14 CPT 71046	INLAND IMAGING LLC	8891	110.00
265856	CABINET H105290 36W X 24D X 29 1/2H STORAGE CABINET WITH DOORS	INSIDESOURCE	14930	3,085.28
265857	5481-A 50"X20" DIGITALLY PRINTED WALL GRAPHICS	INSTANT SIGN FACTORY INC	9635	850.20
265858	OCT 2024 MILEAGE/600.1 MILES	JAMES, JEFF	10136	402.07
265859	10/1-3 LOCAL BOH TRAINING	KIENHOLZ, PATRICIA	15033	346.43
265860	9/16-17 SUD HUB RETREAT	KREUTZER, ALICIA	14018	449.52
265861	10/21-26 EVALUATION CONFERENCE	LANDES, JAZMYNE	14827	509.39
265862	OCT 2024 MILEAGE/761 MILES	LITTLE, DUFF	6649	509.87
265863	OCT 2024 MILEAGE/228.9 MILES	LUCAS, JOSEPH	14679	152.69
265864	10/3-4 TAC MEETING	MAIN, STEVE	4408	151.86
265865	OCT 2024 MILEAGE/16.6 MILES	MARTIN, JESSICA	13593	11.12
265866	OCT 2024 MILEAGE/100.4 MILES	MCCLURE, TRISHA	8564	67.27
265867	APR-JUN 2024 HVAC PREVENTATIVE MAINTENANCE	MCKINSTRY COMPANY LLC	13842	596.23
265868	OCT 2024 MILEAGE/18.6 MILES	MEYER, ERIC	8073	12.46
265869	SEP-OCT 2024 CLIENT RENTASSIST	MOLAND MANAGEMENT CO., INC.	14677	546.30
265870	NOV 2024 WIC LEASE 4001 N COOK ST	NE COMMUNITY CENTER	1199	2,834.58
265871	OCT 2024 MILEAGE/369.8 MILES	NUNLEY, KAYLEE	14773	247.77
265872	9/16-17 SUD HUB RETREAT	O'BLENESS, KRISTI	9927	64.00

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265873	24010146 CR WHITE RIB SIDE CAP	O. BERK COMPANY OF NEW ENGLAND LLC	2422	4,811.13
265874	CUSTOM NOTARY STAMP - TAYLOR DIGGLES	OFFICE DEPOT BUSINESS SOLUTIONS LLC	14748	889.51
265875	SEP 2024 INTERPRETER SERVICE	PACIFIC INTERPRETERS	10893	715.04
265876	MEDITERRANEAN VEGGIE BOXED LUNCH	PANERA BREAD LLC	13825	345.00
265877	OCT 22-23 2024 WRITING POLICIES & PROCEDURES	PEABODY COMMUNICATIONS	15092	6,575.00
265878	OCT 2024 MILEAGE/10.40 MILES	PHILLIPS, SANDRA J	9378	6.97
265879	OCT 2024 MILEAGE/32.5 MILES+PK	PIERCE, JOSHUA	15015	27.64
265880	COBRA NOTICE LETTERS	REHN & ASSOCIATES INC	6445	140.00
265881	NOV 2024 CLIENT RENTAL ASSIST	RICKY WARREN JACKS	15043	4,470.40
265882	IM370F MULTI-FUNCTION PRINTER WITH \$.008 B/W INCLUDES DELIVERY, SET UP, TRAINING AND NETWORK INSTALL	RICOH USA INC	12632	26,413.21
265883	10/6-8 CO-OCCURRING D&T CONF	RUDE, LINDSEY	15026	179.67
265884	OCT 2024 MILEAGE/140.6 MI+PK	RYSKAMP, JOHNATHAN	14640	107.38
265885	OCT 2024 MILEAGE/452 MILES	SAVAGE, PAUL	2992	302.84
265886	9/3/24 VET SERVICES	SCHRAG VETS PLLC	1120	949.50
265887	OCT 2024 MILEAGE/299.3 MILES	SEAVEY, SKYLAR	15027	200.53
265888	OCT 2024 MILEAGE/431 MILES	SOSA, ADRIANA	15029	288.77
265889	OCT 2024 MILEAGE/185.2 MI+PK	SOULE, AIMEE	14758	168.81
265890	2024 METHADOSE ORAL 10MG/ML	SPECGX LLC	14010	3,508.80
265891	RECORDED DOC# 7378223	SPOKANE CO AUDITOR RECORDING DEPT	13288	303.50
265892	CKS 5333-5339 INT REPLENISH	SPOKANE REGIONAL HEALTH DISTRICT CLIENT REFUND ACCOUNT	9993	4,149.85
265893	SEP-NOV 2024 CLIENT RENTASSIST	TANNEHILL ENT	15081	2,250.00
265894	OCT 2024 MILEAGE/430.7 MILES	THOMPSON, DAVID	14775	297.87
265895	10/1 FLOOR MAT SRVC	US LINEN & UNIFORM, INC.	14932	674.25
265896	OCT 2024 POSTAGE	US POSTAL SERVICE	13362	1,907.05
265897	OCT 2024 MILEAGE/131.3 MI+PK	VAN WINKLE, BRITNEY	14680	176.47
265898	ADVERTISING LA LATINA MAGAZING, HALF PAGE PER MONTH	VIGOUROUX, EVA	14577	450.00
265899	OCT 2024 MILEAGE/190.9 MI+PK	WAITE, MICHAEL	13883	130.81
265900	WSP BACKGROUND CHECKS FOR 2024 BLANKET PO	WASHINGTON STATE PATROL	13113	33.00
265901	8.5 X 11 70# WHITE COUGAR DIGITAL COPY PAPER FOR FIERY PRINTER	WEST COAST PAPER COMPANY	6990	864.85

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265902	OCT-NOV 2024 CLIENT RENTASSIST	WILBUR AND COOK AFFORDABLE PORTFOLIO, LLLP	14134	424.00
265903	NOV 2024 CLIENT RENTAL ASSIST	WILLIAMS PROPERTIES LLC	14116	1,250.00
265904	OCT 2024 MILEAGE/200.4 MILES	WOOD, MARY	13902	134.27
265905	10/15-17 SMILE SPOKANE LIN	WRENN, DANIELLE	13889	61.88
265906	DEC 2024 CLIENT RENTAL ASSIST	301 MAIN AVE LLC	15053	910.00
265907	111853 ZIPPERED COIN POUCH, WHITE/BUE W/SRHD LOGO, 250 QTY (PRICE INCL 10% DISC)	4IMPRINT	10755	2,234.59
265908	NOV 2024 OFF-SITE STORAGE	ACCESS INFORMATION PROTECTED	14353	132.65
265909	LOGITECH WIRELESS KEYBOARD MOUSE COMBO	AMAZON CAPITAL SERVICES INC	14043	796.13
265910	602 TOUCHUPS-SHRUB BED	ARBORPRO LAWN AND TREE CARE	14917	119.90
265911	SERVICE CALL-BOILER	ATLAS BOILER & EQUIPMENT CO.	14973	421.02
265912	6 GAL TRASH CAN, GALVANIZED STEEL, ROUND W/LOCKING LID	BANK OF AMERICA	6316	39,163.56
265913	OCT 2024 MILEAGE/193.2 MILES	BIDDISCOMBE, KRISTEN	14886	129.44
265914	OCT 2024 ESIT SRVCS	CENTER FOR PEDIATRIC THERAPY	12804	406,130.73
265915	OCT 2024 ESIT SRVCS	CHILDREN F.I.R.S.T.	8488	164,858.37
265916	NOV 2024 WIC/TS BUNDLE	COMCAST	13414	1,767.79
265917	DEC 2024 CLIENT RENTAL ASSIST	CORNERSTONE COURTYARDS	14086	293.00
265918	IRRIGATION-WINTERIZATION BULIDING AND LOWER PARKING STRIPS 2 HOOK UPS	DEE'S LANDSCAPING & LAWN SERVICE, LLC	14935	125.35
265919	OCT 2024 RECYCLE SERVICE	DEVRIES BUSINESS RECORDS MGMT INC	14647	580.80
265920	OCT 2024 MILEAGE/422.18 MILES	DICKESON, KATIE	13665	407.86
265921	GIFT CARDS / CLIENT INCENTIVES	DRISCOLL, MACKENZIE	14607	40.00
265922	JUL-OCT 2024 MILEAGE/116.4 MI	EMBRY, CHARLES	14766	77.99
265923	10/30 FEDEX	FEDEX	13915	40.64
265924	10/24 VACCINE COMPLIANCE VISIT	GUSARENKO, IRYNA	14648	132.75
265925	OCT 2024 MILEAGE/575.4 MI+PK	HARRIS, JEFFREY	13893	438.41
265926	1126831 CRITERION N300 NITRILE EXAM GLOVES MEDIUM STANDARD ICE BLUE NON-STERILE, 10 BX/CA	HENRY SCHEIN INC	13581	2,392.58
265927	PROFESSIONAL TRUSHOT 2.0 10OZ HOSPITAL DISINFECTANT CLEANER CARTRIDGE	HOME DEPOT U.S.A., INC.	14383	1,520.26
265928	OCT 2024 ESIT SRVCS	HOPE SCHOOL	12143	9,801.01

Spokane Regional Health District
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265929	11/1 CPT 71260 & Q9967	INLAND IMAGING LLC	8891	950.00
265930	FREIGHT	INSIGHT PUBLIC SECTOR, INC.	14524	35,556.90
265931	DEC 2024 CLIENT RENTAL ASSIST	J.D. WOLFE	14062	287.50
265932	DEC 2024 CLIENT RENTAL ASSIST	J.D. WOLFE	14062	287.50
265933	DEC 2024 CLIENT RENTAL ASSIST	J.D. WOLFE	14062	250.00
265934	10/6-8 DISORDERS/TREATMENTCONF	JONES, ASHLEY	15096	134.63
265935	DEC 2024 CLIENT RENTAL ASSIST	JUAN C. GARCIA	15079	900.00
265936	DEC 2024 CLIENT RENTAL ASSIST	KIEMLE & HAGOOD COMPANY	13614	202.00
265937	DEC 2024 5901 N LIDGERWOOD AND SIGN	KIEMLE & HAGOOD COMPANY	13614	4,269.43
265938	20301 LEVER ACTIVATED BOTTLE GRIPPING BASE	KINEX CAPPERS LLC	15088	4,443.91
265939	SALT FOR WATER SOFTENER FOR 2024	KING SOFT WATER CO.	14803	10.90
265940	9/27-10/23 LABS	LABCORP OF AMERICA HOLDINGS	12957	893.45
265941	9/27-10/10 LABS	LABCORP OF AMERICA HOLDINGS	12957	192.25
265942	OCT 2024 ACCESS TO DATABASE	LEXISNEXIS RISK DATA MANAGEMENT INC	13620	803.60
265943	OCT 2024 MILEAGE/265.7 MILES	MAIN, ISABELLE	14669	178.02
265944	NOV 24 NABAT MONTHLY ADVERTISEMENTS	MARISH BOGDAN	14575	300.00
265945	LABELS - METHADONE LEGACY LABELS - WHITE	NETSMART TECHNOLOGIES INC	6422	1,529.84
265946	GILROY LOVESEAT	OFFICE DEPOT BUSINESS SOLUTIONS LLC	14748	907.03
265947	OCT 2024 INTERPRETER SRVC	OMID JAFARZADEH/FOURCORNERS	15035	193.75
265948	OCT 2024 MILEAGE/124 MILES+PK	PARKEY, KIMBERLY	12851	87.33
265949	ANNUAL INSPECTION OF (4) BACKFLOW DEVICES	PATRIOT FIRE PROTECTION	10806	1,278.57
265950	OCT-NOV 2024 CLIENT RENTASSIST	PERRINE CHELAN LLC	14728	2,710.00
265951	PE-RILB-4100; ALL IN ONE INFANT DIGITAL SCALE AND MEASURING STATION	PERSPECTIVE ENTERPRISES	9777	2,890.00
265952	10/27-11/2 SECURITY SERVICE	PPC SOLUTIONS INC	14545	340.00
265953	NOV 2024 CLIENT RENTAL ASSIST	RC SCHWARTZ AND ASSOCIATES INC	14133	245.00
265954	DEC 2024 CLIENT RENTAL ASSIST	RENCORPREALTY LLC	14445	675.00
265955	DEC 2024 CLIENT RENTAL ASSIST	RIDPATH CLUB APARTMENTS LLC	14363	1,007.00
265956	OCT 2024 MILEAGE/206.4 MI+PK	ROSEN, SUSANA	15016	147.84
265957	DEC 2024 CLIENT RENTAL ASSIST	SCOTT WILLIAM LAMBDIN	15090	595.00

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265958	ACCELA IMPLEMENTATION	SCUBE INC	14992	8,706.00
265959	MAR-DEC 2024 MONTHLY RECURRING SERVICE FEES	SMARSH INC	13961	73.07
265960	OCT 2024 ESIT SRVCS	SPOKANE GUILDS SCHOOL DBA JOYA CHILD & FAMILY DEVELOPMENT	3453	299,309.50
265961	TRANSLATION ENGLISH/ARABIC - PUBLIC HEALTH RESOURCE GUIDE, PER WORD	SPOKANE INTERNATIONAL TRANSLATION	4796	2,899.40
265962	OCT 2024 BIRTH AND DEATH	STATE TREASURER'S OFFICE	4748	66,670.00
265963	DEC 2024 CLIENT RENTAL ASSIST	STEBBINS, THOMAS W	15082	1,400.00
265964	OCT 2024 ESIT SRVCS	STEPPING STONES PEDIATRIC THERAPY	12817	349,043.31
265965	10/23 MED WASTE DISPOSAL	STERICYCLE INC	8232	95.62
265966	10/30 MED WASTE DISPOSAL	STERICYCLE INC	8232	63.75
265967	NOV 2024 CLIENT RENTAL ASSIST	WEST & COMPANY REALTY LLC	14726	512.50
265968	OCT 2024 MILEAGE/569.3 MI+PK	WILEY, ALYSON	14428	392.20
265969	2 DAY EXPRESS SHIPPING FEE	WINCO FOODS INC	13661	14,010.46
265970	OCT 2024 MILEAGE/414.3 MILES	YODER, JANICE E	8163	277.58
265971	OCT 2024 ESIT SRVCS	YOUTHFUL HORIZONS	10120	279,982.94
265972	BROTHER ADS-4700W PROFESSIONAL DESKTOP SCANNER	AMAZON CAPITAL SERVICES INC	14043	3,854.00
265973	10/22-25 LEADERSHIP TRAINING	BERLINGER, MIMI	13977	529.36
265974	10/16-17 WSATOD MEEETING	BRIZENDINE, WENDY	14732	132.63
265975	ANNUAL INSPECTION FIRE, BACKFLOW, SPRINKLER	COSCO FIRE PROTECTION, INC.	14867	210.00
265976	11/6 HEP C SYMPOSIUM	DRISCOLL, MACKENZIE	14607	116.56
265977	10/29-31 PREVENTION SUMMIT	DUGGER, AMANDA	14719	505.06
265978	OCT 2024 CAR RENTAL/TRAVEL	EAN Services, LLC	14058	571.79
265979	MONTHLY SERVICE CALL FOR PEST MANAGEMENT-SET UP	EDEN ADVANCED PEST CONTROL	15011	1,635.00
265980	NOV 2024 GP CONSULTING	ENCORE BUSINESS SOLUTIONS	14046	450.00
265981	CF15S; FLEXIBLE MAGNETS FOR BREASTFEEDING PEER COUNSELOR	FITZGERALD ENTERPRISES	15071	432.35
265982	NOV 2024 ADVERTISEMENTS WITH RUSSIAN SPOKANE 12/MONTHS BLANKET PO	GREBENSHCHIKOV, ANDREY	14580	360.00
265983	11/12 HEALTH CLINIC VISIT	GUSARENKO, IRYNA	14648	114.39
265984	FOOD FOR SOCIAL CONNECT EVENT	HANSEN, JENNIFER	12024	66.64
265985	OCT 2024- FEB 2024 MEDIA BUYS RESPIRATORY VIRUS VAC CAMPAIGN	HARTSHORNE, MARIA T. mtr communications	14534	54,861.00

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265986	PUMIE PUMICE SCOURING STICK	HOME DEPOT U.S.A., INC.	14383	1,506.21
265987	11/2024-12/2024 ONBOARDING AND TRAINING PROGRAM	HSI WORKPLACE COMPLIANCE SOLUTIONS, INC.	14942	18,348.99
265988	FURNITURE FOR FIVE OFFICES AND MANAGER OFFICE ON THIRD FLOOR	INSIDESOURCE	14930	25,497.91
265989	A9W-00264, EXTENDED HARDWARE SERVICE PLAN 3YRS	INSIGHT PUBLIC SECTOR, INC.	14524	1,618.65
265990	10/16-17 WSATOD MEEETING	JESSE, ALVINA	14060	150.63
265991	SEP 2024 LEGAL SERVICE PUBLIC RECORDS	KUTAK ROCK LLP	14676	3,213.00
265992	10/22-24 NIST CONF	MONTIEL, JULIBETH	14137	419.51
265993	10 YEAR BRONZE TACKETTE	MTM RECOGNITION	1718	679.75
265994	10/14-16 EQUITY CONF	MURPHY, OLIVER	15022	157.89
265995	9/12-13 LEADERSHIP RETREAT	NAJERA, MARISOL	14868	57.08
265996	OCT 2024 MILEAGE/269.6 MILES	O'BLENESS, KRISTI	9927	180.63
265997	6028288; OFFICE DEPOT COPY PAPER 10/CASE	OFFICE DEPOT BUSINESS SOLUTIONS LLC	14748	420.96
265998	10/16-17 WAPRO MEETING	PARKER, TRISTAN	14807	272.55
265999	6/2024-10/2025 PAYFACTORS ADVANCED BUNDLE	PAYSCALE, INC.	14806	26,285.36
266000	9/5-11/19/2024 PETTY CASH	PETTY CASH FUND	1300	1,134.32
266001	10/22-25 NIST EVENT	PHILLIPS, LOLA	14689	268.88
266002	10/16-17 WSATOD MEETING	PINCKNEY, APRIL D	13398	132.63
266003	841723 YELLOW MP CW2200 PRINT CARTRIDGE FOR LARGE FORMAT PRINTER	RICOH USA INC	12632	3,847.85
266004	OCT 2024 GENERAL LEGAL	SAYRE SAYRE & FOSSUM ATTORNEYS AT LAW	13608	6,420.00
266005	TACO BAR CATERING PLUS TIP	SENROR FROGGY INC	15083	1,316.18
266006	8/1/2024-12/31/2024 SITE AND SERVER MANAGEMENT CRAFT CMS WEBSITE	SHOE SHINE DESIGN & DEVELOPMENT LLC	15040	3,840.00
266007	2024 METHADOSE ORAL 10MG/ML	SPECGX LLC	14010	3,508.80
266008	OCT 2024 ELECTRIC & GAS	SPOKANE CO TREASURER - HEALTH DISTRICT	9805	11,850.02
266009	OCT 2024 ESIT SRVCS	SPOKANE GUILDS SCHOOL DBA JOYA CHILD & FAMILY DEVELOPMENT	3453	11,220.00
266010	10/3 INTERPRETER SRVC	SPOKANE INTERNATIONAL TRANSLATION	4796	1,070.24
266011	2 HOURS BUS PASSES	SPOKANE TRANSIT AUTHORITY	1605	100.00
266012	OCT 2024 MED WASTE DISPOSAL	STERICYCLE INC	8232	79.08
266013	11/6 MED WASTE DISPOSAL	STERICYCLE INC	8232	31.87

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266014	NOV 2024 HR LEGAL #158925	SUMMIT LAW GROUP	10409	1,388.00
266015	OCT 2024 MILEAGE/7.4 MI+PK	SWENSEN, ADAM	14883	28.15
266016	2235-12 DIPPER SPOON W/PADDLE HANDLE, .05 G. PLASTIC, BLUE, 12/PACK	TAYLOR TECHNOLOGIES INC	5300	450.49
266017	SAFE SLEEP COACHING VIDEOS	TEENSY-WEENSY SLEEPS LLC	15100	1,500.00
266018	NOV 2024 eCR MAINT & SRVC HRS	THERAPY BRANDS HOLDING LLC	14419	8,447.11
266019	11/4-5 LHJ & DOH MEETING	THOMPSON, ALICIA	14945	93.63
EFT B&OOCT2024	OCT 2024 B&O EXCISE TAXES	DEPT OF REVENUE	1299	3,965.29
EFT TSRENT 1124	NOV 2024 TS RENT/PROPERTY TAX	JP SPOKANE VIII, LLC	14734	39,329.71

Total Number of Vouchers:	233
Total Amount:	2,164,108.77

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Voucher	Description	Vendor	Number	Amount
266020	B09WYVBDCQ; EPAKH 8 PIECES HANGING FILE RAIL CLIP FILE DIVIDER RAIL CLIPS 4	AMAZON CAPITAL SERVICES INC	14043	2,545.20
266021	EPSON T51A RED INK CARTRIDGE FOR SURECOLOR PRINTER	B & H PHOTO VIDEO PRO AUDIO	12085	60.03
266022	FARGO 70001 DTC1500XE, STANDARD MAGNETIC ENCODING OPTIONS, SMART CARD ENCODING PRINTER	BC GROUP HOLDINGS, INC dba ID WHOLESALER	14828	4,007.09
266023	FALSE ALARM 10-17-2024	CITY OF SPOKANE/FALSE ALARM REDUCTION PROGRAM	15047	165.00
266024	JAN 2025-DEC 2027 CYBER CORE TRAINING AND PHISHING PORTAL 300 LICENSES	DRIP7	14709	49,442.40
266025	FEDEX 11/4	FEDEX	13915	107.69
266026	5TFN4 3-POINT COMPOUND CUTTING ACTION SHEARS	GRAINGER	8838	1,383.83
266027	MGO-53-1003 SNO-PLOW 50# BAG ICE MELT	HORIZON DISTRIBUTORS INC	15063	937.53
266028	ADJUSTABLE ERGONOMIC DESK WITH CABINET AND TABLE PACKAGE-3 WAY PROGRAM SPLIT	INSIDESOURCE	14930	9,288.79
266029	DEC 2024 140 S. ARTHUR SUITE 5508	KIEMLE & HAGOOD COMPANY	13614	2,737.00
266030	SEP 2024 ACCESS TO DATABASE	LEXISNEXIS RISK DATA MANAGEMENT INC	13620	805.78
266031	1013024 COLLECTION SET, BLD SAFETY LUER ADPT 23GX3/4" (50/BX 4BX/CS)	MCKESSON MEDICAL-SURGICAL INC	12949	54.07
266032	OCT 2024 INTERNAL CONTROLS REVIEW SERVICES	MOSS ADAMS LLP	14550	11,497.50
266033	TYPE F KLEEN BREAK SURFACE MOUNT	NATIONAL BARRICADE & SIGN COMPANY OF SPOKANE	12948	1,016.04
266034	WOODEN CLIPBOARDS, 9 X 12, PACK OF 12	OFFICE DEPOT BUSINESS SOLUTIONS LLC	14748	2,923.50
266035	DEC 2024 12213 E BROADWAY #5-8 SPOKANE VALLEY	OKC BROADWAY LLC	14085	4,645.00
266036	OCT 2024 INTERPRETER SERVICE	PACIFIC INTERPRETERS	10893	771.69
266037	10493; DORAN DS4500 LACTATION SCALE	PERSPECTIVE ENTERPRISES	9777	835.00
266038	DEN412 ABCD SUPPLIES – WAXED MINT FLOSS – 144 PIECES	SMILEMAKERS INC	6862	724.46
266039	2024 BUPENORPHINE HCI & NALOXONE HCI CIII 8/2MG	SPECGX LLC	14010	4,720.80
266040	JAN-DEC 2025 SECURE WEB ACCESS	SPOKANE CO TREASURER - HEALTH DISTRICT	9805	825.00
266041	STA DAY PASSES CLIENT TRANSPORTATION	SPOKANE TRANSIT AUTHORITY	1605	180.00
266042	NOV 2024 MILEAGE/823 MILES	ADAMS, JANA	15001	551.41
266043	DOOR HANDLE - OAKMOORE COMMETCIAL BATHROOM	AMAZON CAPITAL SERVICES INC	14043	2,075.26
266044	UNIVERSAL AIR SWITCH	ATLAS BOILER & EQUIPMENT CO.	14973	1,039.49
266045	NOV 2024 ELECTRIC & GAS	AVISTA UTILITIES	1206	7,747.52
266046	NOV 2024 MILEAGE/61.4 MILES	BAFARO, ASHLEY	13892	41.14

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266047	NOV 2024 MILEAGE/60.60 MILES	BARTHEL, VIKKI	10568	40.60
266048	NOV 2024 MILEAGE/67.20 MILES	BINGER, THOMAS	14859	45.02
266049	AUG 2024 MILEAGE/5.20 MILES	BREEN, LISAMARIE	12715	3.48
266050	NOV 2024 BACKGROUND CHECKS	CBS REPORTING INC. AKA ACRANET CBS BRANCH	14077	239.50
266051	10/16-17 WSATOD MEETING	CHALLINOR, MISTY	13150	149.63
266052	NOV 2024 WATER/SEWER/GARB	CITY OF SPOKANE	1207	2,367.41
266053	NOV 2024 WATER/SEWER/GARB	CITY OF SPOKANE	1207	1,509.42
266054	NOV 2024 TS FAX	COMCAST	13414	115.20
266055	NOV 2024 INTERNET SRVC	COMCAST	13425	1,663.60
266056	NOV 2024 TRUNK LINES	COMCAST	13425	1,265.34
266057	OCT-NOV2024 CLIENT RENT ASSIST	CV THE IMPERIAL LLC	15062	2,476.63
266058	RETURN CLH31028 FUNDS	DEPARTMENT OF HEALTH	13032	35,394.96
266059	NOV 2024 RECYCLE SRVC	DEVRIES BUSINESS RECORDS MGMT INC	14647	584.68
266060	NOV 2024 MILEAGE/331.5 MILES	DICKESON, KATIE	13665	291.86
266061	NOV 2024 CAR RENTAL/TRAVEL	EAN Services, LLC	14058	377.64
266062	NOV 2024 INT/PENALTY	EMPLOYMENT SECURITY DEPT	5811	25.00
266063	NOV 2024 MILEAGE/266.9 MILES	FAIRBURN, ROBYN	14900	178.82
266064	FEDEX 11/13	FEDEX	13915	164.64
266065	NOV 2024 MILEAGE/152.7 MILES	GAULKE, ROBERT	9613	102.31
266066	8/21-22 ESIM COLLABORATION MTG	GHULAM-SARWAR, HASINA	14810	116.88
266067	29RX23 MOTION SENSOR WITH NIGHTLIGHT	GRAINGER	8838	195.71
266068	OCT 2024 CLOUD HOSTING & SERVICE	GRAVIS TECHNOLOGIES, INC	14093	3,210.22
266069	NOV 2024 MILEAGE/712.70 MI	HARRIS, JEFFREY	13893	477.51
266070	JAN 2025 CLIENT RENTAL ASSIST	HAYFORD VILLAGE LLC	15052	338.49
266071	5701487 EXAM STOOL, HENRY SCHEIN BRAND	HENRY SCHEIN INC	13581	637.11
266072	11/7-8 ABCDENTAL COORDINATORS	HIGBY, EDIE	15024	76.38
266073	11/6 CPT 71046	INLAND IMAGING LLC	8891	110.00
266074	11/14 CPT 71045	INLAND IMAGING LLC	8891	110.00
266075	11/18 CPT 71260, Q9967	INLAND IMAGING LLC	8891	975.00

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266076	11/19 CPT 71045	INLAND IMAGING LLC	8891	110.00
266077	11/19 CPT 71046	INLAND IMAGING LLC	8891	110.00
266078	NOV 2024 MILEAGE/497.10 MILES	JAMES, JEFF	10136	333.06
266079	JAN 2025 140 S. ARTHUR SUITE 5508	KIEMLE & HAGOOD COMPANY	13614	2,737.00
266080	11/18-21 WSALPHO	KIENHOLZ, PATRICIA	15033	322.74
266081	SALT FOR WATER SOFTENER FOR 2024	KING SOFT WATER CO.	14803	32.70
266082	OCT 2024 LEGAL SERVICE PUBLIC RECORDS	KUTAK ROCK LLP	14676	4,315.50
266083	JUL-NOV 2024 MILEAGE/68.6 MI	LEWIS, KIRA	13834	54.54
266084	NOV 2024 MILEAGE/482.10 MILES	LITTLE, DUFF	6649	323.01
266085	NOV 2024 MILEAGE/65.50 MILES	LUCAS, JOSEPH	14679	43.89
266086	NOV 2024 MILEAGE/51.80 MILES	MAIN, STEVE	4408	34.71
266087	NOV 2024 MILEAGE/26.4 MI+PK	MARTIN, JESSICA	13593	21.44
266088	OCT-NOV 2024 CLIENT RENTASSIST	MBDC HOLDINGS, LLC	14770	2,400.00
266089	NOV 2024 MILEAGE/111.10 MILES	MCCLURE, TRISHA	8564	74.44
266090	651787 CUFF, BP FLEXIPOINT 1 TB LB ADLT 12	MCKESSON MEDICAL-SURGICAL INC	12949	44.72
266091	NOV 2024 MILEAGE/18.10 MILES	MEYER, ERIC	8073	12.13
266092	NOV 2024 ELECTRICITY WIC #7	MODERN ELECTRIC COMPANY	14176	387.76
266093	LOCK REPAIR	NILES JR., STEVEN W/AMERICAN LOCK	14589	1,444.25
266094	OFFICE DEPOT COPY PAPER, 10 REAMS/CASE	OFFICE DEPOT BUSINESS SOLUTIONS LLC	14748	134.04
266095	1/1/2025-12/31/2025, SOFTWARE FOR COMPUTER UPDATES	PATCH MY PC, LLC	14792	2,474.01
266096	EST10732 FOR J1894 MOVE LIGHT FIXTURE SO PLUMBER CAN ACCESS WATER VALVE, RE-INSTALL FIXTURE, ADD OUT	PATRIOT ELECTRIC AND LIGHTING CORP.	14523	931.95
266097	DEC 2024 CLIENT RENTAL ASSIST	PERRINE CHELAN LLC	14728	1,355.00
266098	11/18-21 WSALPHO	PIERCE, JOSHUA	15015	314.46
266099	841720 BLACK MP CW2200 PRINT CARTRIDGE FOR LARGE FORMAT PRINTER	RICOH USA INC	12632	3,967.47
266100	NOV-DEC2024 CLIENT RENT ASSIST	RIDPATH CLUB APARTMENTS LLC	14363	1,343.00
266101	NOV 2024 MILEAGE.194.7 MILES	RYSKAMP, JOHNATHAN	14640	142.75
266102	NOV 2024 MILEAGE/277.60 MILES	SAVAGE, PAUL	2992	185.99
266103	DATA CONVERSION ANALYSIS	SCUBE INC	14992	26,250.00

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266104	NOV 2024 MILEAGE/280.9 MILES	SEAVEY, SKYLAR	15027	188.20
266105	NOV 2024 MILEAGE/191.9 MILES	SOSA, ADRIANA	15029	128.57
266106	NOV 2024 MILEAGE/31.7 MILES	SOULE, AIMEE	14758	21.24
266107	NOV-DEC 2024 CLIENT RENTASSIST	SPOKANE CEDAR ESTATES LLC	14470	2,440.00
266108	9/26 INTERPRETER SRVC	SPOKANE INTERNATIONAL TRANSLATION	4796	453.54
266109	AUDIT 22-22 INVESTIGATION	STATE AUDITOR'S OFFICE	1138	840.40
266110	11/13 MED WASTE DISPOSAL	STERICYCLE INC	8232	63.75
266111	SPOKANE COUNTY VERSION CERTIFIED PAPER WITH CERTIFICATION STAMP	TAYLOR COMMUNICATIONS INC	15006	1,091.85
266112	SHIPPING CHARGES	THERMOWORKS	9462	842.55
266113	NOV 2024 MILEAGE/438.9 MI+PK	THOMPSON, DAVID	14775	334.06
266114	NOV-DEC2024 CLIENT RENT ASSIST	UNIVERSITY VILLAGE APARTMENTS, LLC	14820	1,000.00
266115	11/5 FLOOR MAT SRVC	US LINEN & UNIFORM, INC.	14932	564.80
266116	NOV 2024 POSTAGE	US POSTAL SERVICE	13362	2,648.27
266117	NOV 2024 MILEAGE/97.2 MILES	VAN WINKLE, BRITNEY	14680	172.13
266118	NOV 2024 MILEAGE/154.7 MILES	WAITE, MICHAEL	13883	103.65
266119	PRINTING AND PREPPING OF PRINTS	WALT'S MAILING SERVICE	2000	525.58
266120	NOV 2024 MILEAGE/15.80 MILES	WILBERDING, KASEY	14171	29.89
266121	NOV 2024 MILEAGE/233.3 MILES	WILEY, ALYSON	14428	156.31
266122	DEC 2024 CLIENT RENTAL ASSIST	WILLIAMS PROPERTIES LLC	14116	625.00
266123	JAN 2025 CLIENT RENTAL ASSIST	301 MAIN AVE LLC	15053	910.00
266124	NOV 2024 JANITORIAL SERVICES	ABM INDUSTRY GROUPS, LLC	14922	8,114.76
266125	REPLACE A 3/4 IRRIGATION BALL VALVUE THAT IS LEAKING	ACTION DRAIN & ROOTER WA	15056	1,032.79
266126	CK/INT 3153 TRAVEL ADV ACCT	ADVANCE TRAVEL FUND	1035	502.71
266127	APPLE 20W USB-C ADAPTER, IPHONE CHARGER WITH FAST CHARGING CAPABILITY, WALL CHARGER	AMAZON CAPITAL SERVICES INC	14043	5,151.80
266128	10/20-11/19 ADM CELL PHONES	AT&T MOBILITY II LLC DBA AT&T MOBILITY NATIONAL ACCOUNTS LLC	14361	8,351.13
266129	NOV 2024 MEDICAL BILLING	AVAILITY LLC	14378	54.50
266130	EPSON T51A RED INK CARTRIDGE FOR SURECOLOR PRINTER	B & H PHOTO VIDEO PRO AUDIO	12085	300.19
266131	#3536 ADM NOV 2024 C.C. CHRGS	BANK OF AMERICA	6316	14,467.07
266132	AUG-DEC2024 CLIENT RENT ASSIST	BASALT RIDGE, LLC	14338	1,241.09

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266133	CUSTOM ROUND BADGE REELS, 1.25 INCH BELT CLIP, CLEAR STRAP 100 PER PACK	BC GROUP HOLDINGS, INC dba ID WHOLESALER	14828	937.96
266134	NOV 2024 MILEAGE/248.2 MILES	BIDDISCOMBE, KRISTEN	14886	232.71
266135	ASSIST LIC BACKGROUND CHECK	BOURLAND, KARA	15103	49.25
266136	SEP-DEC2024 CLIENT RENT ASSIST	CARLS INVEST-WA, LLC	14718	1,186.60
266137	NOV 2024 ESIT SRVCS	CENTER FOR PEDIATRIC THERAPY	12804	398,755.57
266138	NOV 2024 ESIT SRVCS	CHILDREN F.I.R.S.T.	8488	166,700.37
266139	DEC2024 CLIENT RENTAL ASSIST	CITY OF SPOKANE	1207	98.86
266140	DEC 2024 CLIENT RENTAL ASSIST	CITY OF SPOKANE	1207	309.85
266141	DELIVERY FEE	COLEMAN OIL COMPANY LLC	14491	197.32
266142	DEC-JAN2025 CLIENT RENT ASSIST	COMMUNITY FIRST PROPERTIES 10, LLC	14956	1,065.16
266143	DEC-JAN 25 CLIENT RENT ASSIST	CV THE IMPERIAL LLC	15062	2,190.00
266144	YR 5 Q2 JAN-MAR 2025 TIME ATTE	DATAPRO SOLUTIONS INC.	9224	4,568.19
266145	P2723D DELL 27 MONITOR	DELL MARKETING LP	13958	4,659.74
266146	NOV 2024 MILEAGE/23.4 MILES	DUENAS-REYES, EILEEN	13514	23.29
266147	12/3 SNOW & ICE REMOVAL	DUNDEE CONCRETE AND LANDSCAPING, LLC	14814	1,133.60
266148	ADVERTISING SERVICES, THE FIG TREE 2024 BLANKET PO/12 MONTHS	FIG TREE, THE	6665	820.00
266149	CF15S; FLAT FLEXIBLE MAGNETS FOR BREASTFEEDING PEER COUNSELORS	FITZGERALD ENTERPRISES	15071	432.61
266150	NOV 2024 MILEAGE/75.9 MILES	FOGELQUIST, TABATHA	10503	50.85
266151	OCT-NOV 2024 MILEAGE/74.3 MI	GHULAM-SARWAR, HASINA	14810	49.78
266152	10/22-24 NIST	HAMMETT, ROBERT	13728	499.76
266153	OCT-NOV 2024 MILEAGE/143.6 MI	HARELSON, TARA	13743	96.21
266154	NOV 24 JAN 25 CLIENT RENT	HASTA LA VISTA LLC	15106	2,534.00
266155	10 SETS OF 2 PART (WHITE AND YELLOW) PRINTED BLUE AND BLACK - NFP FORMS	HEARN BROTHERS PRINTING	8518	91.56
266156	OCT 2024 MILEAGE/104.2 MI+PK	HILL, MIKKI	4138	77.81
266157	NOV 2024 ESIT SRVCS	HOPE SCHOOL	12143	9,801.01
266158	HSI BLS PRINT CERTIFICATION CARD, SHEET OF 5	HSI WORKPLACE COMPLIANCE SOLUTIONS, INC.	14942	151.68
266159	11/3-7 SHRM 2024 CONF	HUHS, SANDRA	13767	431.35
266160	DEC 2024 CLIENT RENTAL ASSIST	INLAND POWER & LIGHT CO	13980.	87.20

Spokane Regional Health District
 Voucher Register Summary

From Voucher/Check Date: 12/01/2024
 To Voucher/Check Date: 12/31/2024

266161	LABOR - HUMAN RESOURCES	INSIDESOURCE	14930	3,622.65
266162	ATHOMPSON	INSIGHT PUBLIC SECTOR, INC.	14524	14,315.18
266163	JAN 2025 CLIENT RENTAL ASSIST	J.D. WOLFE	14062	250.00
266164	JAN 2025 CLIENT RENTAL ASSIST	J.D. WOLFE	14062	287.50
266165	JAN 2025 CLIENT RENTAL ASSIST	J.D. WOLFE	14062	287.50
266166	JAN 2025 CLIENT RENTAL ASSIST	JUAN C. GARCIA	15079	900.00
266167	COMMAND STRIPS FOR CHILD KITS	KREUTZER, ALICIA	14018	15.38
266168	NOV 2024 LEGAL SERVICE PUBLIC RECORDS	KUTAK ROCK LLP	14676	4,966.50
266169	NOV-DEC2024 CLINET RENT ASSIST	LC GOGO WEST, LLC	14741	2,500.00
266170	NOV 2024 ACCESS TO DATABASE	LEXISNEXIS RISK DATA MANAGEMENT INC	13620	714.45
266171	NOV 2024 MILEAGE/143 MILES+PK	MAIN, ISABELLE	14669	108.73
266172	11/18-21 NUTRITION CONFERENCE	MASTERSON, STACY	15102	384.56
266173	DEC-JAN25 CLIENT RENT ASSIST	MBDC HOLDINGS, LLC	14770	2,400.00
266174	NOV 2024 HVAC PREVENTATIVE MAINTENANCE	MCKINSTRY COMPANY LLC	13842	1,707.48
266175	11/18-21 NUTRITION CONFERENCE	MCMULLIN, ANNA	15070	365.56
266176	240 UNITS OF NALOXONE (20 CASES)	MEDEA INC	15095	5,449.13
266177	2023-2024 WA STATE ENERGY PROGAM	MILLIG, LLC	14928	64,017.92
266178	JAN 2025 CLIENT RENTAL ASSIST	MORNING SIDE INVESTMENTS LLC	15105	770.00
266179	BUSINESS CARDS 500/BOX - Y. SMITH	NATIONAL COLOR GRAPHICS	9684	744.47
266180	HELPING PARENTS SUCCEED LARGE STOCK SHAPE MAGNET	NBS PROMOS, INC.	14787	526.64
266181	DEC 2024 WIC LEASE 4001 N COOK ST	NE COMMUNITY CENTER	1199	2,834.58
266182	NOV 2024 MILEAGE/57.3 MILES	NUNLEY, KAYLEE	14773	38.39
266183	NOV 2024 MILEAGE/60.6 MILES	O'BLENESS, KRISTI	9927	40.60
266184	COPY PAPER, CASE OF 10 REAMS, WHITE	OFFICE DEPOT BUSINESS SOLUTIONS LLC	14748	288.29
266185	HALF DOZEN BAGELS	PANERA BREAD LLC	13825	126.67
266186	NOV 2024 MILEAGE/52.4 MILES+PK	PARKEY, KIMBERLY	12851	37.11
266187	JAN 2025 CLIENT RENTAL ASSIST	PERRINE CHELAN LLC	14728	1,355.00
266188	NOV 2024 CLIENT RENTAL ASSIST	PERRINE CHELAN LLC	14728	179.50
266189	JAN 2025 CLIENT RENTAL ASSIST	RENCORPREALTY LLC	14445	675.00

Spokane Regional Health District
 Voucher Register Summary

From Voucher/Check Date: 12/01/2024
 To Voucher/Check Date: 12/31/2024

266190	JAN 2025 CLIENT RENTAL ASSIST	RIDPATH CLUB APARTMENTS LLC	14363	1,007.00
266191	JAN 2025 CLIENT RENTAL ASSIST	RIDPATH CLUB APARTMENTS LLC	14363	1,007.00
266192	NOV 2024 MILEAGE/137.8 MI+PK	ROSEN, SUSANA	15016	100.61
266193	OCT-NOV2024 MILEAGE/85.8 MI+PK	RUDE, LINSEY	15026	58.24
266194	JAN 2025 CLIENT RENTAL ASSIST	SCOTT WILLIAM LAMBDIN	15090	850.00
266195	TB PAITENT MEDS	SIXTH AVENUE PHARMACY	13766	65.66
266196	NOV 2024 MONTHLY RECURRING SERVICE FEES	SMARSH INC	13961	73.07
266197	2024 METHADOSE ORAL 10MG/ML	SPECGX LLC	14010	3,508.80
266198	JAN 2025 CLIENT RENTAL ASSIST	SPOKANE CEDAR ESTATES LLC	14470	1,220.00
266199	NOV 2024 ELECTRIC & GAS	SPOKANE CO TREASURER - HEALTH DISTRICT	9805	11,638.36
266200	AUG 2024 SRHD LOCAL FUND	SPOKANE GUILDS SCHOOL DBA JOYA CHILD & FAMILY DEVELOPMENT	3453	400,745.03
266201	PROJECT MANAGEMENT FEE	SPOKANE INTERNATIONAL TRANSLATION	4796	3,143.81
266202	CKS 5340-5345 INT REPLENISH	SPOKANE REGIONAL HEALTH DISTRICT CLIENT REFUND ACCOUNT	9993	1,579.93
266203	AUDIT 22-22 INVESTIGATION	STATE AUDITOR'S OFFICE	1138	105.05
266204	NOV 2024 BIRTH AND DEATH	STATE TREASURER'S OFFICE	4748	58,215.00
266205	JAN 2025 CLIENT RENTAL ASSIST	STEBBINS, THOMAS W	15082	1,400.00
266206	DEC 24 JAN 25 CLIENT RENT	STELLAR III LLC	15107	2,190.00
266207	NOV 2024 ESIT SRVCS	STEPPING STONES PEDIATRIC THERAPY	12817	345,359.32
266208	11/19 MED WASTE DISPOSAL	STERICYCLE INC	8232	127.50
266209	11/3-7 SHRM 2024 CONFERENCE	STODDARD, DANIELLE	14738	395.88
266210	NOV 2024 MILEAG/41.2 MI+PK	SWENSEN, ADAM	14883	30.60
266211	JUL-NOV2024 MILEAGE/35.8 MI+PK	TAUZIN, NATALIE	12698	33.54
266212	NSE 7 NETWORK SECURITY SUPPORT ENGINEER, DBURKHART, 12/16-12/20, LIVE ELEARNING	TECH HEADS INC.	14976	2,735.29
266213	NOV-DEC 2024 MILEAGE/43.5 MI	THAYER, SARAH	15087	29.15
266214	OCT, NOV, DEC 2024 1/2 PAGE ADVERTISING IN LA PRENSA BILINGUE, 12 MONTHS, 2024	TROY Q GAINES	14593	1,255.50
266215	0043496 CASE OF CRACKERS	URM STORES	1625	179.94
266216	HAND PROCESSING QUIT KITS	WALT'S MAILING SERVICE	2000	888.95
266217	DEC 24 JAN 25 CLIENT RENT	WEST & COMPANY REALTY LLC	14726	1,025.00
266218	OVERNIGHT SHIPPING FEE; REMAINING BALANCE	WINCO FOODS INC	13661	14.50

From Voucher/Check Date:

12/01/2024

To Voucher/Check Date:

12/31/2024

266219	NOV 2024 MILEAGE/112 MILES	WOOD, MARY	13902	75.04
266220	11/18-21 WSALPHO	WRENN, DANIELLE	13889	179.38
266221	NOV 2024 MILEAGE/286.1MILES	YODER, JANICE E	8163	262.70
266222	00035 CHARACTER TOOTHBRUSH COVER - MIXED PACK (144 PER BOX)	YOUNG PS ACQUISITIONS/PLAK SMACKER	14694	540.13
EFT B&ONOV202 4	NOV 2024 B&O EXCISE TAXES	DEPT OF REVENUE	1299	5,870.67
EFT TSRENT 1224	DEC 2024 TS RENT/PROPERTY TAX	JP SPOKANE VIII, LLC	14734	39,329.71

Total Number of Vouchers:	205
Total Amount:	1,859,009.09

SITUATION

SRHD has needed to respond to multiple changes in the last 5 years. The challenges of three years of COVID added to changes in our working environment along with the customary uncertainties we all face daily have created an atmosphere where trust and good communication can be hard to find. The Arbinger Developing and Implementing an Outward Mindset training encourages a shift from a self- focused perspective to one where individuals actively consider the needs and perspectives of others.

This shift in mindset can significantly improve collaboration, employee engagement, retention, and overall performance by shifting the focus from individual needs to the needs of the team and organization. The shift in mindset leads to a more positive and productive work environment where everyone feels valued and accountable for collective success. The Outward Mindset teaching helps individuals to see others as people who matter, not just obstacles, fostering a culture of mutual support and shared goals.

BACKGROUND

SRHD was first introduced to Outward Mindset in 2018 as an all-staff training. While this training was well received, it was not adopted by the leadership of that time and the premise of the training was quickly forgotten. More recently in June of this year, the Executive Leadership Team reengaged with the Arbinger team for a two-day face to face training for The Outward Mindset, which included Outward Leadership. ELT wrapped up their training for the month of June by attending the Outward Inclusion training.

Paired with the training, ELT members have been collectively reading the book The Outward Mindset. While ELT members have been actively sharing the concepts and principles with their direct reports, and a video lesson is being shared at each Leadership Team Meeting, the dissemination of this information is too sporadic and is inconsistent in its messaging to create an impact on the SRHD culture.

ASSESSMENT

The Executive Leadership Team, after attending this training, realized that all leadership would benefit from receiving the training. With a stretch goal of all staff receiving the training in 2026.

RECOMMENDATION

SRHD recommends that the SRHD BOH approve contracting with the Arbinger Institute to allow 37 SRHD Leadership Team members to attend the training of the Outward Mindset Leadership Training and the Outward Inclusion training. The training includes lifetime access to the Digital workbook, forms, and training videos. SRHD recommends that the SRHD BOH approves \$69,543.00 funds to cover the full cost of this training at a breakdown cost of \$1,879.54 per staff. The funds to cover this training are from the Washington State Department of Health Workforce Development funds.

DESCRIPTION	COST
Outward Mindset Leadership Edition digital workbook and digital resources for 37 Leaders	\$10,915.00
Two-day (2) workshop with Onsite Facilitation	15,000.00
Five (5) 90-minute group implementation sessions	11,250.00
Outward Leadership online resources for 37 leaders	10,915.00
Travel to two-day workshop for facilitator and CSM/AE	4,874.00
Outward Inclusion digital workbook and application modules for 37 leaders	7,215.00
One-Day (1) onsite workshop with master facilitator	7,500.00
Travel for one (1) day workshop for facilitator	1,874.00
TOTAL	\$69,543.00

.CONTRACT FOR SERVICES

This Agreement is made and entered as of the _____ day of December, 2024, by and between Sayre Sayre & Fossum P.S., a Washington professional services corporation, hereinafter referred to as "Sayre Sayre & Fossum, P.S." and the Board of Health (the Board of Directors) of the Spokane Regional Health District, a Washington municipal corporation, hereinafter referred to as "SRHD" acting by and through its Chair, Amber Waldref.

WHEREAS, Sayre Sayre & Fossum. P.S. is engaged in the business of providing legal services; and

WHEREAS, SRHD has contracted with Sayre Sayre & Fossum, P.S. to provide legal services to SRHD as is described in more detail hereinbelow; and

WHEREAS, Sayre Sayre & Fossum, P.S. is willing to provide such services based upon the terms and conditions herein contained;

NOW, THEREFORE, for and in consideration of the recitations set forth above, the terms, conditions and covenants herein contained, and the mutual benefit derived here from, the parties do hereby, covenant and agree as follows:

1. **Term.**

The term of this agreement shall be for a period of twelve (12) months, commencing on January 1, 2025 and ending on December, 31, 2025, or until earlier terminated by either party in writing giving the other party sixty (60) days notice of such termination; subject, however, to extension by renewal or termination without notice as hereinafter provided.

2. **Annual Review.**

It is the desire of both parties to meet on an annual basis to discuss performance under this Agreement. To that end, during the month of October 2025, there shall be a meeting between the parties to discuss the level of satisfaction each party is experiencing in connection with the assignments and service provided during the past year, consider and discuss suggestions for improvement or change which would facilitate better use of attorney or SRHD management and staff time, and related topics. This process need not occur only in October 2025, and the parties anticipate that such review will be ongoing and encourage constructive interchange in that regard. As such, ongoing suggestions, complaints, improvements and utilization discussions are encouraged throughout the life of this Agreement in addition to the October 2025, meeting. In the event the parties have no issues to discuss in October 2025, SRHD may waive this requirement.

3. **Nature of the Services.**

Sayre Sayre & Fossum, P.S. agrees to provide any and all legal services requested by the Spokane Regional Health District Board of Health, by and through their employees or agents, and by the Administrator, as requested by the Administrator or SRHD during the period

of time covered by this Agreement, pursuant to the terms and conditions contained herein. The provision of these services shall be at the request of and in response to the needs of the SRHD. Services shall also be provided, upon request, to assist with the internal work of SRHD including, without limitation, such issues as personnel, contract drafting and review, litigation, attendance and participation at SRHD Board meetings, and any other need identified by SRHD. Sayre Sayre & Fossum, P.S. will also provide assistance, as requested by the SRHD, to interpret new and existing legislation, rules or regulations which impact the delivery of services by the SRHD.

4. Payment for Services.

As payment for services to be performed hereunder, SRHD shall pay Sayre Sayre & Fossum, P.S. according to the fee schedule set forth in Attachment "A". "Attorney", as defined herein, shall mean Michelle K. Fossum, or an admitted member of the Washington State Bar Association working for or associated with Michelle K. Fossum.

5. Payment Terms.

As of the date of commencement hereof, Sayre Sayre & Fossum, P.S. shall send a monthly statement to SRHD detailing the number of hours spent by each person on work requested by SRHD. Said statement shall detail the work for the preceding month and shall be due and owing on the date of receipt thereof. Payment shall be past due if not received within thirty (30) days hereafter. Any sum remaining due after thirty days shall be charged with a service charge equal to one percent (1%) on the unpaid balance until paid.

6. Professional Liability Insurance.

Sayre Sayre & Fossum, P.S. agrees to maintain professional liability insurance insuring itself, its agents and employees, with a reputable insurer and in the amount of at least one million dollars (\$1,000,000.00). A copy of the certificate of insurance evidencing such coverage shall be provided to SRHD prior to the commencement of services and on a yearly basis thereafter. In the event Sayre Sayre & Fossum, P.S. elects to change insurers it may do so, provided its coverage limits are maintained at or in an amount greater than the limits currently held by Sayre Sayre & Fossum, P.S., and any subsequent insurance carrier selected shall be a reputable insurance company providing professional liability insurance to attorneys and similar organizations throughout the State of Washington or the United States of America.

7. Cancellation and Renewal.

This agreement is for a period of twelve (12) months, which is intended to permit the SRHD reasonable opportunities to review the performance of Sayre Sayre & Fossum, P.S. and, if desired (although not required), to periodically invite competing bids for legal services from time to time. This Agreement shall be for a period of twelve (12) months and, unless renewed as set forth herein below, at the end of the initial twelve month term, SRHD may (but is not required to) request proposals from other legal service providers by preparing a Request for Proposals ("RFP"), requesting proposals from individuals or law firms interested

in providing such services. Nothing herein shall prevent Sayre Sayre & Fossum, P.S. from responding to such an RFP with a proposal, and the SRHD shall be free to accept any such proposal, as the Board deems in the best interests of the SRHD.

Additionally, each party reserves the right to cancel this Agreement during the initial term hereof, or during any renewal period, by giving the other party notice of its intention to terminate this Agreement in writing not less than sixty (60) days prior to the termination date. There need be no stated reason for termination in such notice.

SRHD may renew this agreement for successive terms, to be agreed upon by the Parties, by giving written notice to Sayre Sayre & Fossum, P.S. thirty (30) days prior to the expiration of the term that it intends to renew the Agreement. In the event SRHD proposes to renew, and prior to acceptance, Sayre Sayre & Fossum, P.S. shall advise SRHD if the hourly rates contained herein shall be increased with the new term. If so, Sayre Sayre & Fossum, P.S. shall set such rates for the new term, and shall advise SRHD of the same. SRHD may then renew by written notice to Sayre Sayre & Fossum, P.S., or may request a meeting to negotiate the same, or may elect not to renew at that time.

8. Default.

In the event of default by either of the parties hereto, the non-defaulting party shall have all rights and remedies available by law.

9. Notices.

Any notice or communication transmitted by either party to the other party shall be sent by certified mail, return receipt requested, to the mailing address which is stated hereafter or to such other place as either party may hereafter designate to the other party.

SRHD:	Spokane Regional Health District Chair, Board of Health 1101 W. College Avenue Spokane, WA 99201
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Sayre Sayre & Fossum, P.S.:	Michelle K. Fossum Sayre Sayre & Fossum, PS 201 W. North River Drive, Suite 460 Spokane, WA 99201
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10. Attorneys Fees.

In the event it shall be come necessary for either of the parties to obtain the services of an attorney to enforce the provisions hereof, the defaulting party shall pay the substantially prevailing party all damages and expenses resulting from the default, including all reasonable attorneys fees and all court costs, witness fees and other legal expenses incurred by the substantially prevailing party with or without the initiation of suit.

11. Venue and Applicable Law.

This Agreement is made in accordance with and shall be interpreted and governed by the laws of the State of Washington. If any action or other proceeding shall be brought on or in connection with this Agreement, the venue or such action shall be in Spokane County, Washington.

12. Waiver, Modification or Amendment.

No waiver, modification or amendment of any term or condition of this agreement shall be effective unless in writing, and no waiver or indulgence by either party of any deviation by the other party from full performance of this Agreement shall be a waiver of the right to subsequent or other full, strict and timely performance.

13. Merger Clause.

This Agreement represents the full and final purpose and Agreement of the parties and will not be qualified, modified or supplemented by course of dealing, usage of trade or course of performance. There are no verbal agreements which qualify, modify or supplement this Agreement.

14. Successors.

All rights and obligations to the parties hereunder shall be binding upon and inure to the benefit of their heirs, personal representatives, successors or assigns.

15. Subcontractors.

In the event large public records requests or other significant projects arise, Sayre Sayre & Fossum, P.S. is authorized to retain additional attorneys or paralegals to assist with the completion of those projects. Compensation of such other attorneys or paralegals shall be in accordance with the level of skill required for the project.

IN WITNESS, WHEREOF, the parties have executed this Agreement as of this _____ day of December, 2024.

"SRHD"

Spokane Regional Health District
Board of Health

By: _____
Amber Waldref, Chair

"Sayre Sayre & Fossum, P.S."

By: _____
Michelle K. Fossum

Attachment "A"
Proposed Rates

Type of Service	Rates
Hourly Rate for Attorney	\$325.00
Hourly Rate for Intern	\$150.00
Hourly Rate for Paralegal	\$200.00
Hourly Rate for Assistant	\$125.00
Hourly Rate for Telephone Consultation	\$325.00
Hourly Rate for Court Litigation	\$350.00
Hourly Rate for Administrative Proceedings	\$350.00
Hourly Rate for Travel (portal-to-portal)	\$75.00
Hourly Rate for Attendance at Board Meetings & Closed Sessions	\$325.00



Contract: Washington Department of Energy Services *(College Avenue Brickwork/Masonry Project)*

SITUATION

Exterior brickwork and mortar joints are failing and permitting moisture into the College Avenue building, with some bricks cracked or missing pieces. Each facade needs thorough cleaning and inspection, with precise replacement, tuckpointing, and repairs only as needed.

BACKGROUND

SRHD's brick facade is made up of standard face brick on vertical elevations and prefabricated thin brick placed on the numerous curved sections at each floor and between windows on the 1st, 2nd, and 3rd floor. Many areas of the brick mortar joint, control joints, and expansion joints are failing or have already failed, leading to further infiltration of moisture and air. Some bricks are chipped and worn away entirely and must be completely replaced.

ASSESSMENT

The College Avenue building has visible brick/masonry damage and is already growing exponentially which will cause the project cost to increase. Additionally, delaying this work could cause safety hazards around areas where loose brick and mortar could fall. The most cost-effective option is to move forward with restoration to correct damage that is already present and inhibit further degradation.

RECOMMENDATION

SRHD recommends that the SRHD BOH approve contracting with the Department of Energy Services (DES) to hire Millig Design for the repair, replacement, and restoration of the exterior brick on the College Avenue Building. Millig Design is currently our contractor through DES and is working with SRHD on the Building Energy Improvement project. SRHD recommends that the board approve working with Millig as part of that energy design project and approve the project proposal from Millig Design. Through DES, Millig's total project proposal cost is \$1,018,275.00. Funding for this project has been set aside in the Assigned Reserves.

DESCRIPTION	COST
ESCO Audit	18,250.00
ESCO Professional Services Total	218,433.69
ESCO Construction Total	737,791.31
DES Energy Program Project Management Services Total (IAA)	43,800.00
PROJECT TOTAL	\$ 1,018,275.00

SPOKANE REGIONAL HEALTH DISTRICT BOARD OF HEALTH

Regular Meeting Schedule February 2025 - January 2026

The Board of Health will meet on the last Thursday of each month except as noted. *
Special meetings may be called with 24 hours' notice per RCW 42.30.080

Meetings will be called to order at 12:30 p.m.
Public Health Center, 1101 W College Ave., Room 140

February 27

March 27

April 24

May 29

June 26

July 31

*August
(no meeting)

September 25

October 30

*November
(no meeting)

*December 4
(first Thursday)

January 29, 2026

BUDGET AND FINANCE COMMITTEE

Purpose: To design and coordinate the Board's participation in annual budget preparation.

- To reach agreement with the Administrative Officer on the design of the budget development cycle.
- To oversee preparation for, and host, any BOH/Executive Team strategic work sessions related to the budget.
- To coordinate with the Administrative Officer and Comptroller to present a final recommended budget to the Board.

Membership: BOH members, Administrative Officer, Comptroller

Term: BOH members will serve for one year at a time, with appointment to occur in January

Meeting Dates: Intermittently (at least quarterly) beginning in March and according to member's schedules

EXECUTIVE COMMITTEE (ECBOH)

Purpose: To develop and maintain effective functioning of the Board and Board/Health Officer working relationship.

- To assist in meeting agenda development.
- To develop performance standards and monitor performance of Board.
- To review and recommend revisions to the by-laws in interest of stronger governance.
- To assist in strategic planning and ensure Board participation.
- To annually negotiate Health Officer performance targets and compensation and recommend Board approval (in collaboration with Health Officer committee).
- To ensure Health Officer contract and position description are updated to reflect Health District needs and priorities.
- To reinforce Board governance responsibilities and member performance expectations.
- To support regular BOH evaluations performed by SRHD's Data Center

Membership: Board Chair, Vice Chair, past chair, chairs of Board committees (not to exceed five), Administrative Officer, Health Officer, Comptroller, and Health Policy Specialist

Term: BOH members will serve as outlined in the BOH Bylaws.

Meeting Dates: Third Thursday of each month.

POLICY & EDUCATION COMMITTEE

Purpose: To assist the Board of Health in performing its Governance Responsibility of Policy through the enactment of Resolutions and Guidelines & Recommendations and support ongoing Board of Health education.

- To improve understanding of public health consistent with the agency's mission and provide educational opportunities for the Board of Health on proposed policy.
- To make recommendations to the Administrative Officer and SRHD staff regarding communication with the Spokane community about public health issues, including proposed policies.
- To work with staff to identify health and equity issues facing Spokane county and policies that the Board of Health can enact to positively address these issues.
- Provide initial guidance to staff on how much information the Board of Health will need regarding each policy being considered and the process to be used, including advising on the community input process for each policy to be considered.
- Advise on whether a special topic-specific committee or a Board of Health work session is needed for larger, more controversial issues.
- Evaluate the effectiveness of the committee's process each year.
- Recommend policies for Board of Health consideration, leaving deliberations and final decisions to the full Board.
- To assist the Board of Health in developing a State legislative agenda by bringing forth ideas, particularly where there is a nexus between the Board of Health's local policy work and State legislative activity.

Membership: BOH members representing multiple jurisdictions, Administrative Officer, Health Officer and Policy Specialist

Term: BOH members will serve for one year at a time, with appointment to occur in January

Meeting Dates: As necessary and according to members' schedules



BOH Committee Membership

January 30, 2025

Please note: More than three members on a committee constitute a Board quorum.

2024 Membership
BOH Budget & Finance Committee
<ol style="list-style-type: none">1. Commissioner Kuney, Chair2. Commissioner Waldref3. Board Member Kienholz
BOH Policy & Education Committee
<ol style="list-style-type: none">1. Council Member Cathcart, Chair2. Board Member Blykowski-May3. Board Member Duranona
BOH Executive Committee
<ol style="list-style-type: none">1. Commissioner Kerns, Chair2. Commissioner Waldref, Vice Chair3. Council Member Cathcart

2025 Membership
BOH Budget & Finance Committee
<ol style="list-style-type: none">1.2.3.
BOH Policy & Education Committee
<ol style="list-style-type: none">1.2.3.
BOH Executive Committee
<ol style="list-style-type: none">1. Commissioner Waldref, Chair2. Council Member Cathcart, Vice Chair3. (Committee chair or past BOH Chair)



Contract: Substance Abuse Medication Management System (SAMMS)

Electronic Health Record for Treatment Services

January 30, 2025

SITUATION

SRHD was approved to contract with Kipu Health at the 10/31/2024 board of health meeting. When the contract was reviewed it was determined that it would not be in the best interest of SRHD to move forward with Kipu Health.

BACKGROUND

The contract we were asked to sign raised multiple concerns about exposure to SRHD. SRHD's procurement program created a list of these concerns, and we held an initial meeting with Kipu Health to discuss the concerns. The solution offered by Kipu Health did not address all our concerns and continued to leave SRHD with an unacceptable level of exposure. The contract was reviewed by SRHD's legal counsel, and they agreed that we should not move forward with Kipu Health.

In the Request for Proposals process, there was a second electronic health record (EHR) that was a close second in the scoring. This EHR, Substance Abuse Medication Management System (SAMMS) was asked to provide the RFP scoring team with a 2nd presentation on 1/15/2025 to ensure the system would meet the team's needs. A unanimous decision was made by the scoring team to discontinue negotiations with Kipu Health and to move forward with SAMMS.

RECOMMENDATION

We recommend the board approve TS to contract and onboard the new electronic health record (EHR) SAMMS. SAMMS demonstrated they will be able to meet TS needs. A request for proposal was issued on July 18, 2024. A total of nine (9) responses were received. After reviewing the proposals three vendors were selected to conduct a virtual demonstration. A team of 12 members from TS and administration participated throughout the RFP process. SAMMS had the second highest overall score and provided a comprehensive demonstration of their system, including patient safety and billing.

COST

The designated reserve for TS EHR will be used to cover the cost of the new system and maintaining the current system for one year. This includes the implementation costs and the annual costs of operation. The initial subscription will be for three years. The cost for the first year, which includes training, configuration, dashboard development, custom development, professional services and clearinghouse transactions is estimated to be \$76,076. The annual cost will be approximately \$34,776 per year.

Estimated Cost of Substance Abuse Medication Management System (SAMMS)				
	One time	Monthly	Annually	Total
Subscription		\$1,499.00	\$17,988.00	\$17,988.00
Install Training & Configuration	\$ 8,000.00			\$ 8,000.00
Business Intelligence Dashboard Package	\$5,000	\$ 199.00	\$ 2,388.00	\$ 7,388.00
Custom Development @ \$185 per hour @ 80 hours*				\$14,800.00
Professional Services @225 per hour @ 60 hours*				\$13,500.00
Clearinghouse transactional services \$.30-.40 per transaction @ 4000 per month*		\$1,200.00	\$14,400.00	\$14,400.00
Mobile Application: Pricing is subject to usage specifications				
Text Messaging: Pricing is subject to Usage specifications				
Total Estimated 1st Contract Year				\$76,076.00
Total Estimated Annual Cost			\$34,776.00	
*Estimate				

Important Dates

Monday, January 13	First Day of Session
Friday, February 21	Policy Committee Cutoff, House of Origin
Friday, February 28	Fiscal Committee Cutoff, House of Origin
Wednesday, March 12	House of Origin Floor Cutoff
Wednesday, April 2	Policy Committee Cutoff, Opposite House
Tuesday, April 8	Fiscal Committee Cutoff, Opposite House
Wednesday, April 16	Opposite House Floor Cutoff
Sunday, April 27	Sine Die

Expenses	2024 Budget	January	February	March	April	May	June	July	August	September	October	November	2024 YTD	Budget Remaining	YTD %
Salaries	\$ 22,253,185	\$ 1,826,968	\$ 1,684,116	\$ 1,636,000	\$ 1,851,449	\$ 1,743,710	\$ 1,627,940	\$ 1,786,298	\$ 1,724,664	\$ 1,700,508	\$ 1,813,297	\$ 1,674,663	\$ 19,069,614	\$ 3,183,571	85.7%
Benefits	\$ 8,285,373	\$ 623,330	\$ 590,943	\$ 580,103	\$ 616,256	\$ 598,574	\$ 585,765	\$ 603,373	\$ 620,577	\$ 592,716	\$ 613,011	\$ 428,120	\$ 6,452,767	\$ 1,832,606	77.9%
Supplies	\$ 1,286,920	\$ 30,876	\$ 57,461	\$ 89,697	\$ 142,122	\$ 128,878	\$ 178,418	\$ 36,992	\$ 118,118	\$ 83,589	\$ 59,519	\$ 150,236	\$ 1,075,907	\$ 211,013	83.6%
Services	\$ 21,761,340	\$ 1,873,463	\$ 1,291,278	\$ 756,041	\$ 3,505,860	\$ 1,729,271	\$ 1,943,994	\$ 278,690	\$ 926,860	\$ 1,785,621	\$ 3,283,716	\$ 1,918,451	\$ 19,293,246	\$ 2,468,095	88.7%
Capital Outlay	\$ 1,192,000	\$ -	\$ 22,439	\$ 6,886	\$ 20,663	\$ -	\$ 11,293	\$ 418,721	\$ 51,600	\$ 50,294	\$ 17,994	\$ 24,076	\$ 623,965	\$ 568,035	52.3%
Total Agency Expenses	\$ 54,778,818	\$ 4,354,637	\$ 3,646,237	\$ 3,068,727	\$ 6,136,350	\$ 4,200,434	\$ 4,347,409	\$ 3,124,073	\$ 3,441,820	\$ 4,212,728	\$ 5,787,536	\$ 4,195,546	\$ 46,515,498	\$ 8,263,321	84.9%
Funding	2024 Budget	January	February	March	April	May	June	July	August	September	October	November	2024 YTD	Budget Remaining	YTD %
Federal Indirect Grants	\$ 7,195,580	\$ 512,595	\$ 459,814	\$ 561,874	\$ 835,205	\$ 506,068	\$ 775,098	\$ 927,224	\$ 638,333	\$ 540,145	\$ 1,873,035	\$ 264,386	\$ 7,893,776	\$ (698,196)	109.7%
State Grants	\$ 20,075,847	\$ 1,594,849	\$ 1,595,498	\$ 2,031,763	\$ 1,620,087	\$ 1,636,263	\$ 1,713,718	\$ 1,694,031	\$ 1,689,766	\$ 1,822,371	\$ 609,974	\$ 217,443	\$ 16,225,764	\$ 3,850,083	80.8%
Interlocal Grants	\$ 498,122	\$ 26,040	\$ 25,889	\$ 23,011	\$ 36,898	\$ 36,424	\$ 35,671	\$ 127,875	\$ 34,133	\$ 36,812	\$ 37,807	\$ -	\$ 420,561	\$ 77,561	84.4%
Federal Revenues	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	0.0%
Medicare/ Medicaid	\$ 8,959,233	\$ 545,071	\$ 664,977	\$ 648,799	\$ 822,954	\$ 738,790	\$ 765,732	\$ 750,131	\$ 795,819	\$ 714,518	\$ 756,647	\$ 676,991	\$ 7,880,430	\$ 1,078,803	88.0%
Fees/Permits	\$ 5,494,669	\$ 702,876	\$ 278,556	\$ 267,874	\$ 459,866	\$ 500,323	\$ 370,472	\$ 435,678	\$ 380,211	\$ 329,925	\$ 473,132	\$ 448,589	\$ 4,647,501	\$ 847,168	84.6%
Foundational Public Health Services (FPHS)	\$ 5,936,000	\$ 764,179	\$ 2,972,397	\$ 6,103	\$ 4,691	\$ 3,018	\$ (15,911)	\$ 3,018,000	\$ -	\$ -	\$ -	\$ -	\$ 6,752,477	\$ (816,477)	113.8%
Public Health- Appropriations/State of WA	\$ 2,877,318	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,438,659	\$ -	\$ 3,673	\$ 4,390	\$ -	\$ 1,446,722	\$ 1,430,596	50.3%
Spokane County Contribution	\$ 2,071,723	\$ -	\$ 517,931	\$ -	\$ 517,931	\$ -	\$ -	\$ 517,931	\$ -	\$ -	\$ 517,931	\$ -	\$ 2,071,723	\$ -	100.0%
Interest and Other Earnings	\$ 300,000	\$ 33,613	\$ 37,224	\$ 40,051	\$ 37,411	\$ 38,775	\$ 37,960	\$ 46,349	\$ 50,309	\$ 56,155	\$ 56,658	\$ 56,965	\$ 491,469	\$ (191,469)	163.8%
Donations/Foundations	\$ 72,899	\$ 98,265	\$ -	\$ -	\$ -	\$ 204	\$ -	\$ 96	\$ -	\$ -	\$ 7,544	\$ 35,000	\$ 141,109	\$ (68,210)	193.6%
Rents	\$ 38,880	\$ 3,120	\$ 3,030	\$ 2,850	\$ 2,940	\$ 2,880	\$ 4,845	\$ 2,790	\$ 2,924	\$ 2,837	\$ 2,910	\$ 5,322	\$ 36,447	\$ 2,433	93.7%
Assigned Fund Balance Usage	\$ 753,698	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 753,698	0.0%
Unassigned Fund Balance Usage	\$ 167,555	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 167,555	0.0%
Carryover Grant Funds	\$ 307,294	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 307,294	0.0%
Total Agency Funding	\$ 54,778,818	\$ 4,280,609	\$ 6,555,316	\$ 3,582,325	\$ 4,337,983	\$ 3,462,744	\$ 3,687,584	\$ 8,958,764	\$ 3,591,493	\$ 3,506,436	\$ 4,340,029	\$ 1,704,696	\$ 48,007,979	\$ 6,770,839	87.6%

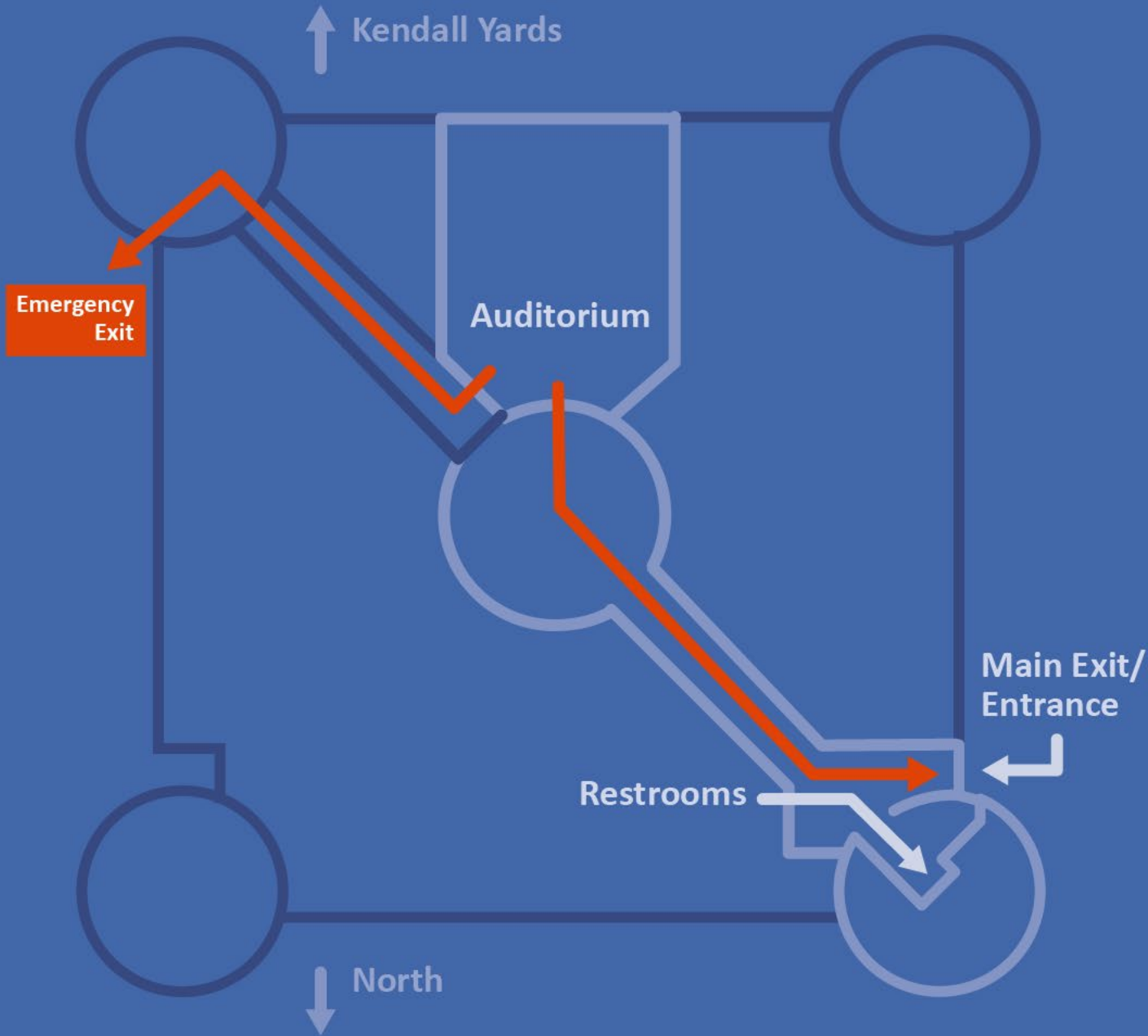
Reserve Balance Change	\$ -	\$ (74,027)	\$ 2,909,078	\$ 513,599	\$ (1,798,368)	\$ (737,690)	\$ (659,826)	\$ 5,834,690	\$ 149,674	\$ (706,292)	\$ (1,447,507)	\$ (2,490,850)	\$ 1,492,481
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Reserves			
Unassigned Reserves			
Total Unassigned Reserves (Goal 20%)	26%	\$	13,969,946
Committed Reserves			
Board Emergency		\$	1,500,000
Assigned Reserves			
Building	\$	500,000	
Building - ADA	\$	680,000	
Building - Clean Buildings Act	\$	1,125,000	
Information Technology	\$	87,703	
EPH Software Upgrade	\$	343,750	
EPH Solid Waste	\$	165,511	
EPH Food	\$	189,133	
EPH Schools	\$	90,959	
EPH Water Recreation	\$	1,399	
Treatment Services EHR Replacement	\$	500,000	
Total Assigned Reserves		\$	3,683,455
Total Reserves		\$	19,153,401



Board of Health

January 30, 2025



Thursday, January 30, 2025
Board of Health

Welcome

Meeting agenda
located on front table



SRHD Board of Health

Administrative Officer Report

Thursday, January 30, 2025
12:30 p.m.

Alicia M. Thompson, DrPH, LMSW
Administrative Officer
Spokane Regional Health District

Agenda

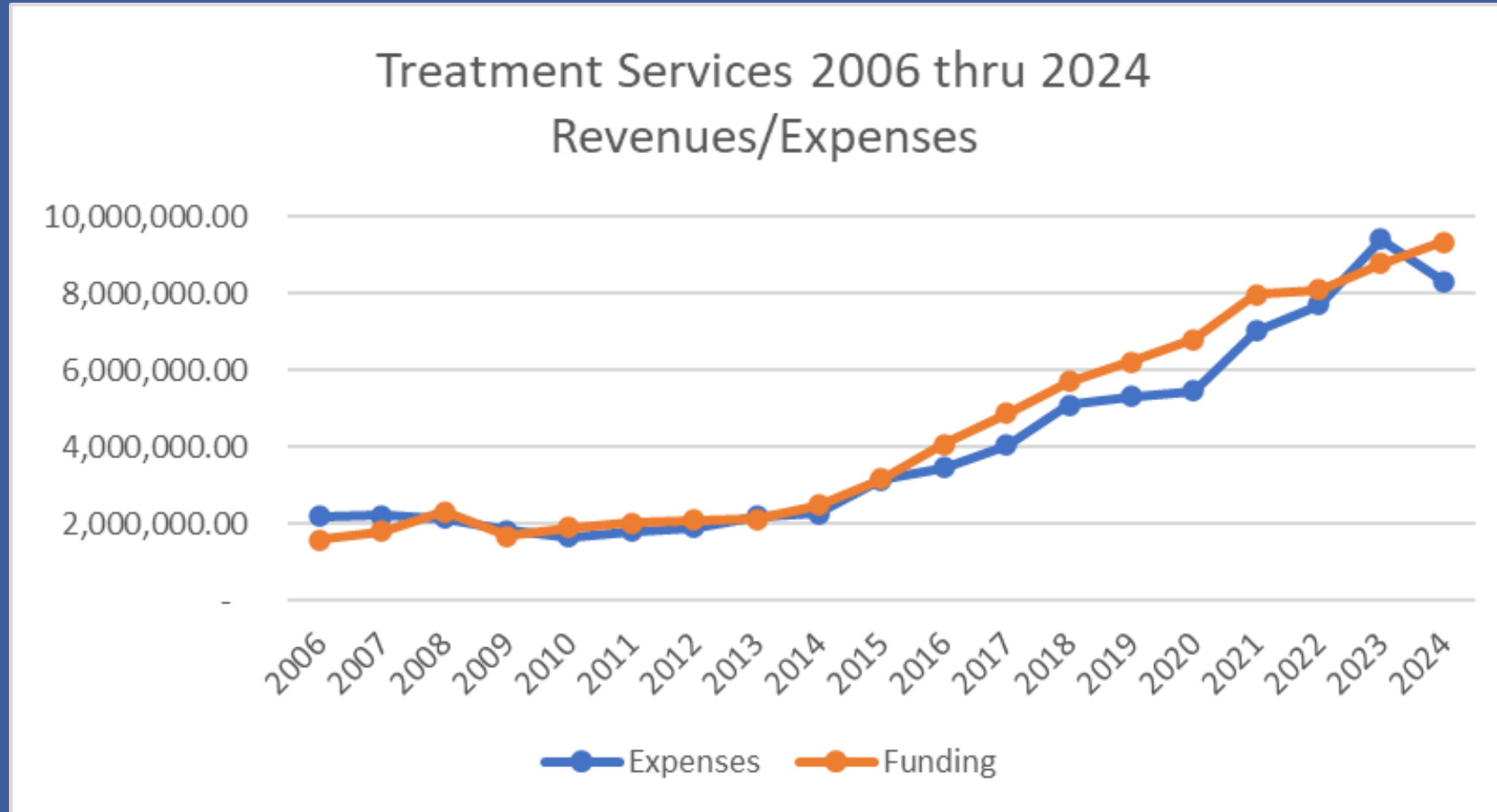


- Treatment Services Update
- SRHD Strategic Plan
- Important Legislative Dates



Treatment Services Update

Treatment Services Update



2024 Treatment Services Provided

- 7881 – Individual Counseling Sessions
- 553 – Telehealth Counseling Sessions
- 1279 – Group Counseling Sessions
- 813 – Annual Physicals
- 1669 – Dose Evaluations
- 125 – Narcan Education
- 509 – Restarts
- 520 – Assessments
- 516 – Transfers/Discharges

2024 Treatment Services Provided

- 1602 – Unique Clients dispensed medication total
 - 373582 – Methadone (10mg/mL) doses
 - 1591 unique patients
 - 39,573,721 mg total
 - 5548 – Methadone (Clear, 10mg/mL) doses
 - 18 unique patients
 - 589,792 mg total
 - 2158 - Buprenorphine/Naloxone Film doses
 - 14 unique patients
 - 21,441 mg total
 - Crossovers in patients will exist due to changing from Methadone to Buprenorphine/Naloxone or vice versa.

2024 Treatment Services Provided

Appointment Status

59.2% - Checked In

23.6% - No Show

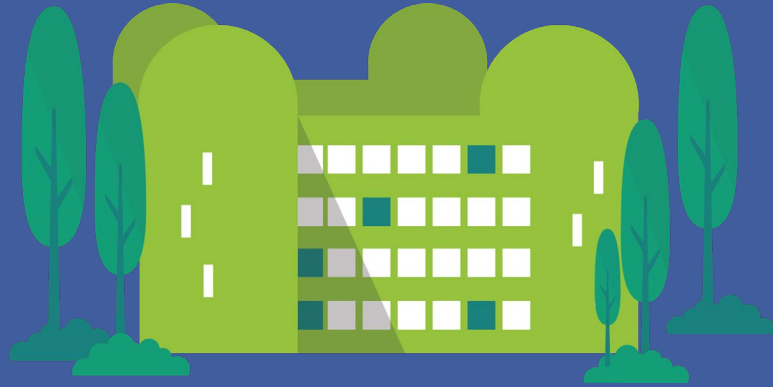
Remaining percentages are made up of: Cancelled by Provider, Pending, Cancelled by Patient, Rescheduled (by Patient/by Provider)

Treatment Services

Number Seeking Services Turned Away – 7/1 thru 12/31/2024

Reason	Sum of # of potential clients turned away
Insurance Not Active	1
No Available Spot	177
No Identification	11
Not Appropriate for Services at SRHD	4
Grand Total	193

Questions?



2025 – 2030 SRHD Strategic Plan



DRAFT

Five-Year Strategic Plan: Spokane Regional Health District



01

Rationale

SRHD's last strategic plan expired in 2021. Having a strategic plan is important because it:

- Provides strategic direction
- Defines priorities
- Determine metrics for success



02

Process

- Staff survey (~90 staff)
- Community partner survey (~40 ppl)
- Data walk (>100 staff)
- 4 strategic planning sessions



03

Result

The resulting plan will include:

- Mission, vision & values
- Strategic Goals
- Strategic Objectives
- Activities
- Metrics to measure progress

Mission, Vision, and Values

VISION:

Healthy Lives.
Safe Environments.
Thriving Communities.

No changes.

MISSION:

As a leader in public health, we partner with the community to protect, promote and improve the health, wellness, safety and quality of life for all people in Spokane County.

Minor changes.

- Simplified
- Expanded concept of well-being to include wellness, safety and quality of life

VALUES:

Equity

Responding to the evolving needs of our community by removing as many barriers as possible to provide everyone the best chance at a healthy life.

Integrity

We are accountable and can be relied on to be trustworthy, accurate and evidence-based.

Financial Stewardship

Responsible and impactful use of public funds to improve health outcomes.

Collaboration

Leveraging strengths to actively seek partnerships in a collective effort for a common purpose.

Reduced total number.

Added definitions.

Strategic Goals

Goal # 1:

Be visible and trusted in the community.

Objectives

- Enhance current efforts to include health equity in SRHD work and to conduct health equity training.
- SRHD staff and public know the stance, and scope of the work that SRHD is responsible for regarding.
- Explore new partnerships and enhanced current partnerships with philanthropic organizations and public-private entities to address common community issues/concerns.
- Increase accountable co-creation with community organizations and leaders in projects, programs, communications, and budgets.
- Ensure consistent, 2-way communication between public health and healthcare communities.
- Strengthen SRHD as a trusted, reliable and effective source of accessible information with the public and communities most impacted by health inequities.

Goal # 2:

Be a model for evidence-based decision-making

Objectives

- Assign clear roles and responsibilities, and make sure the data center and program staff have the right skills to address the most critical data needs.
- Improve SRHD data infrastructure and policies that facilitate collaboration, protect data integrity, and stay current with changes in technology and public health informatics.
- Accelerate partner education and access to agency data resources that support informed decision-making.
- Establish a model evidence-based decision making that can be used across all divisions and programs.

**This objective is still being discussed and refined, but it's a placeholder to show that the group is looking at a more external facing objective related to data.*

Goal # 3:

A workplace where everyone is valued

Objectives

- Recruit and retain highly qualified staff
- Strengthen organizational leadership*
- Improve mental health & well-being of employees
- Increase training opportunities for all employees
- Create a transparent succession strategy by Dec 2027

*There was significant discussion about this objective in Session 4, noting that this objective is about creating psychological safety and improving trust between staff and leadership. Wording and activities for this objective may change based on that conversation.

Goal # 4:

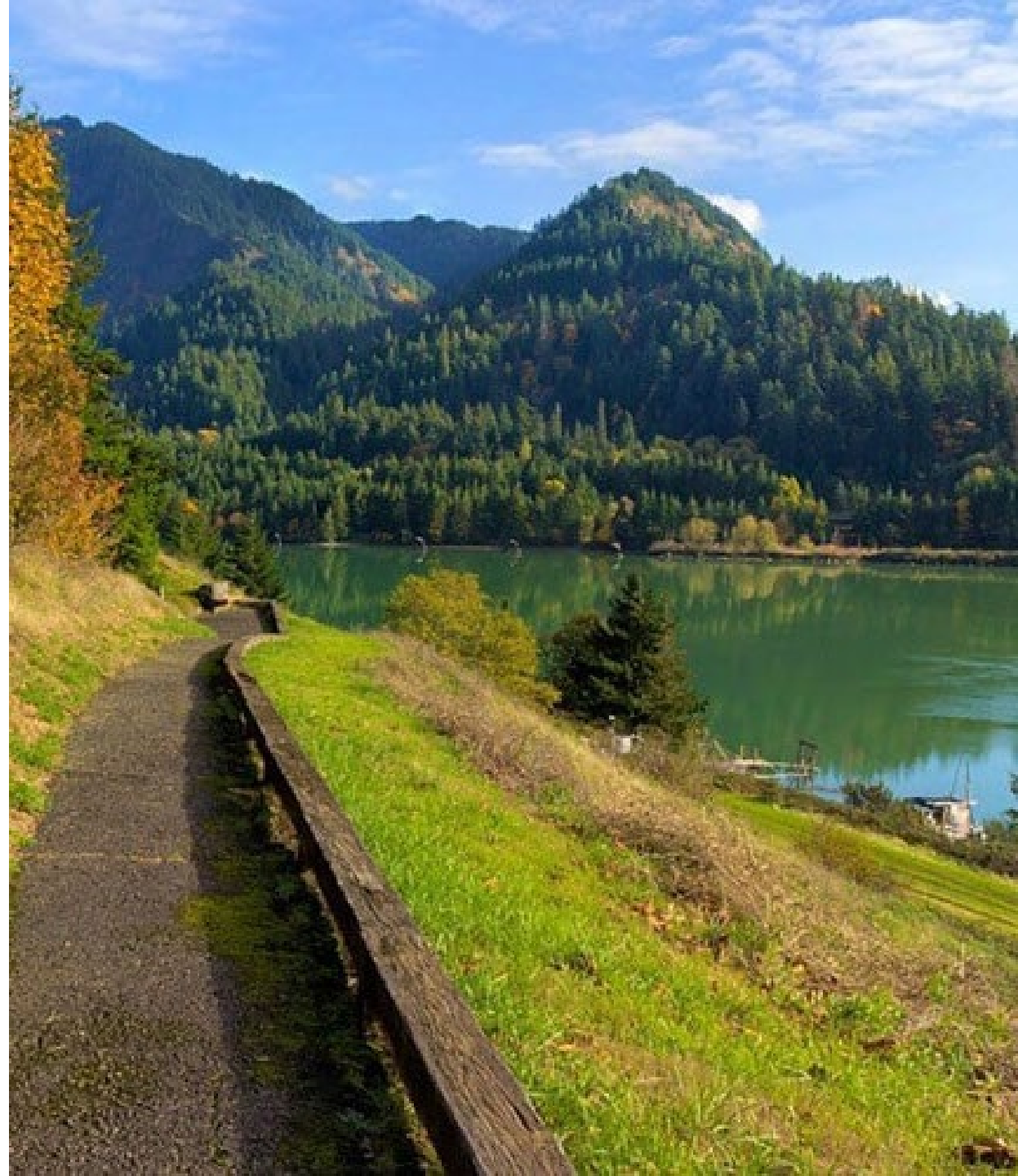
Streamline internal processes to improve transparency, efficiency and consistency.

Objectives

- Address gaps and improve existing district wide policies, procedures and administrative processes
- Maintain clear, accessible, searchable guidance that staff can easily find.
- Create a best practice guide to support internal collaboration
- Develop a clear approval process for all Programs and Divisions policy and procedures changes to ensure alignment with SRHD goals and values.
- Create an informed, positive culture around policies that focuses on the benefits of policies and procedures and ties into values and goals of the district.

Next steps

- A survey was sent out to get staff and board member feedback on the goals, mission, vision, and value definitions.
- ELT members were assigned to be goal leads and each objective will be assigned a leadership lead.
- The strategic plan will be finalized by the end of February 2025, and we are hopeful it will be approved at the February 27th Board meeting.





Questions?

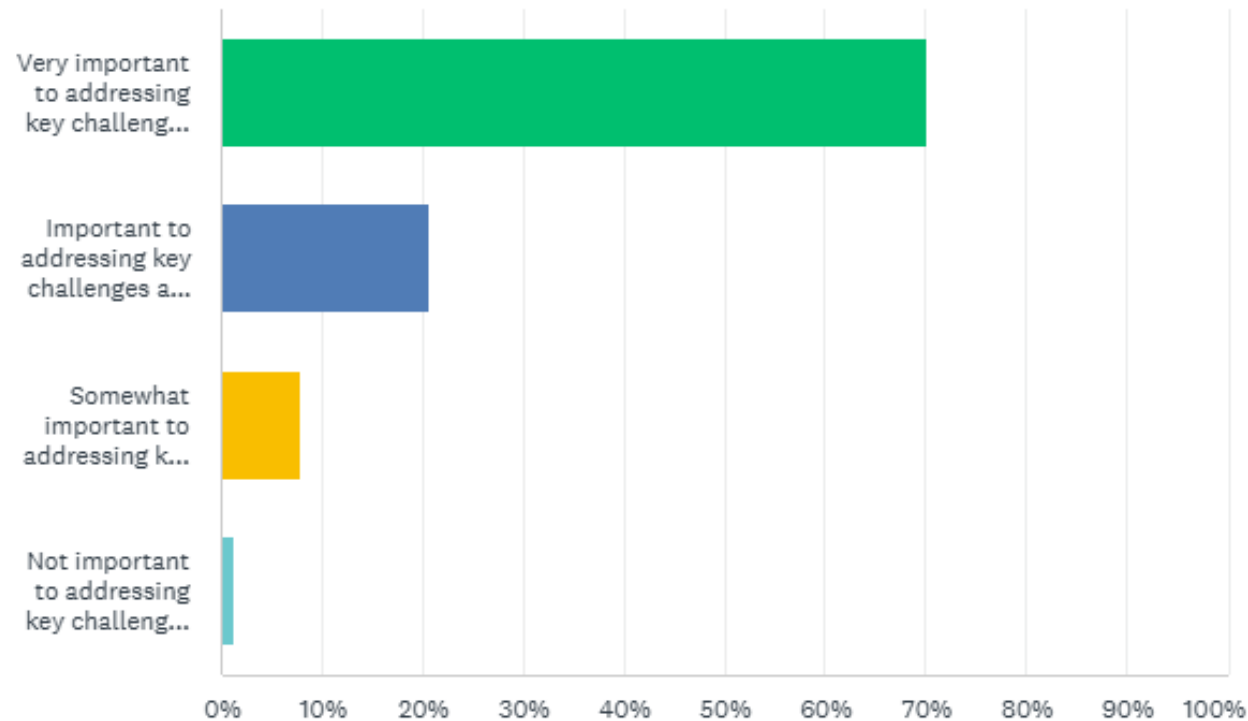


Strategic Plan Survey Responses

Goal #1: Be visible and trusted in the community.

To what extent do you believe the proposed goal #1 effectively addresses the key challenges and opportunities facing our organization?

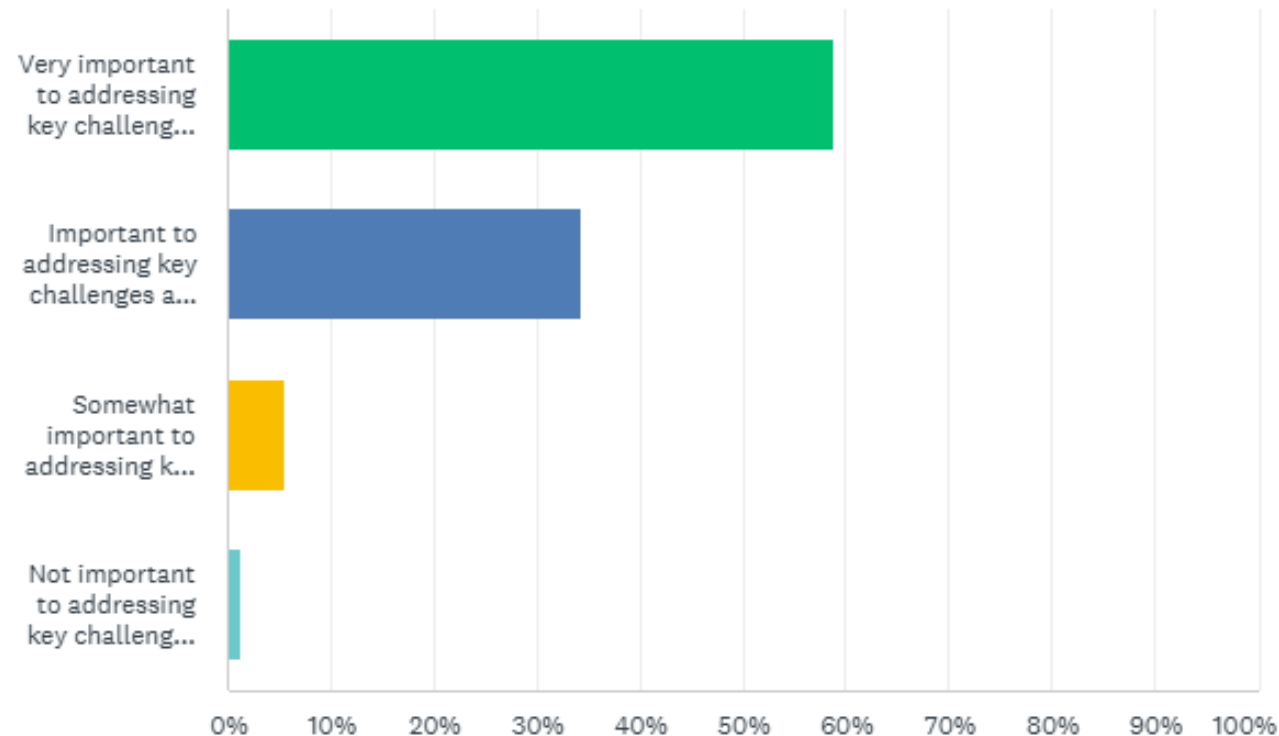
Answered: 77 Skipped: 0



Goal #2: Be a model for evidence-based decision-making

To what extent do you believe proposed goal #2 effectively addresses the key challenges and opportunities facing our organization?

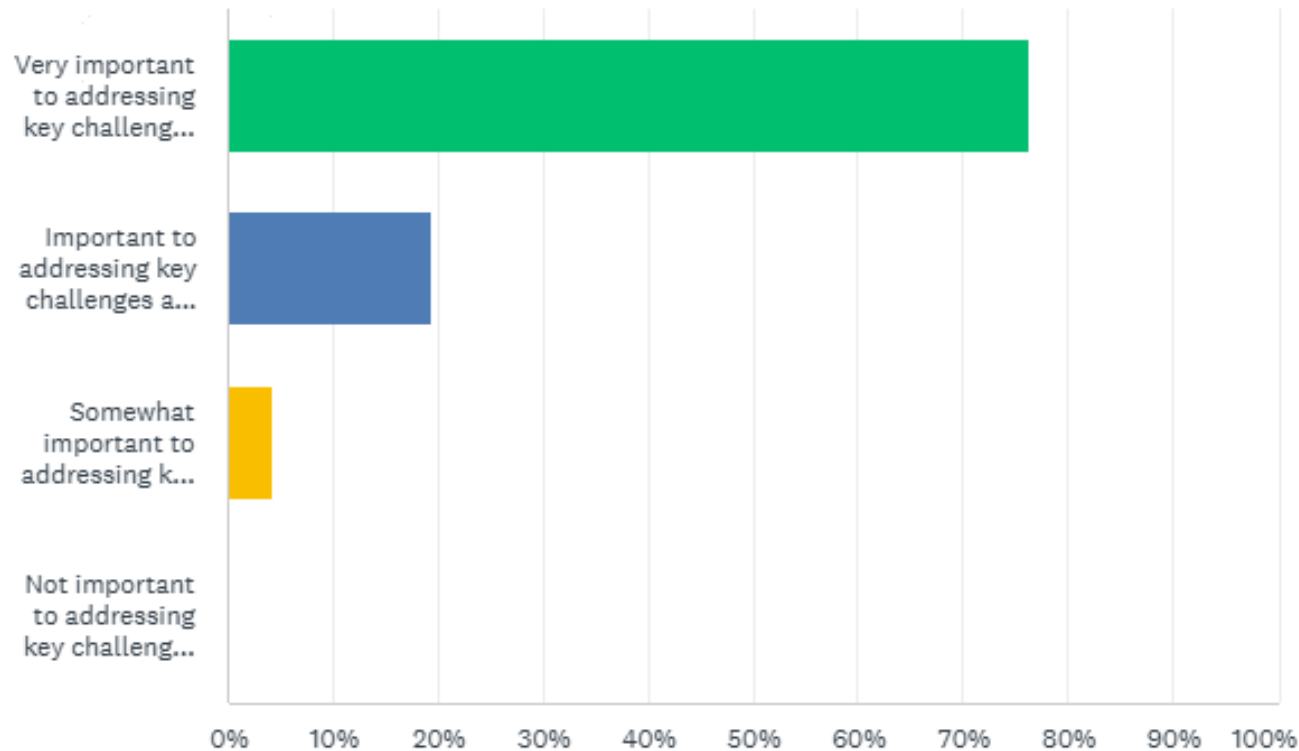
Answered: 73 Skipped: 4



Goal #3: A workplace where everyone is valued

To what extent do you believe proposed goal #3 effectively addresses the key challenges and opportunities facing our organization?

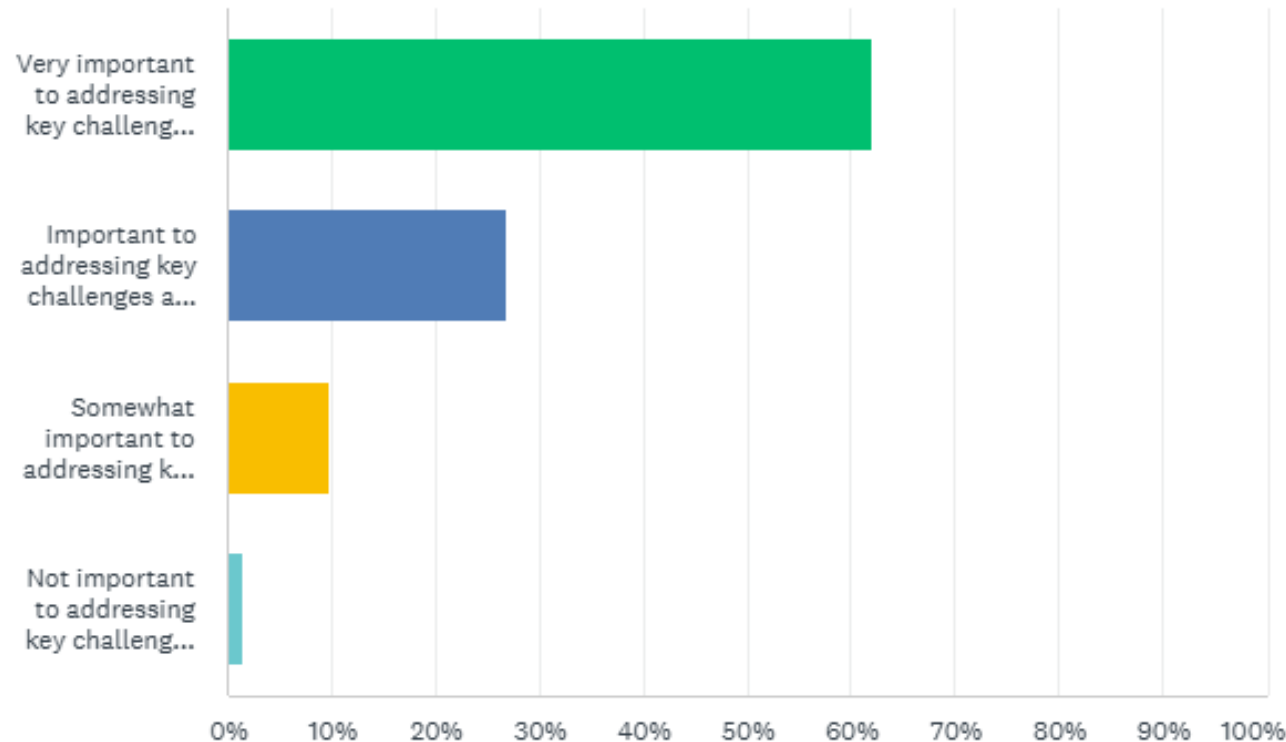
Answered: 72 Skipped: 5



Goal #4: Streamline internal processes to improve transparency, efficiency and consistency.

To what extent do you believe proposed goal #4 effectively addresses the key challenges and opportunities facing our organization?

Answered: 71 Skipped: 6



Vision

Overall how satisfied are you with our vision? One star means not at all satisfied and 10 stars mean you are extremely satisfied.

Answered: 71 Skipped: 6

8.4★
average rating



	NOT AT ALL SATISFIED	(NO LABEL)	(NO LABEL)	(NO LABEL)	IT'S OKAY	(NO LABEL)	(NO LABEL)	(NO LABEL)	(NO LABEL)	EXTREMELY SATISFIED
★	1.41%	0.00%	0.00%	0.00%	9.86%	5.63%	4.23%	22.54%	22.54%	33.80%
	1	0	0	0	7	4	3	16	16	24

MISSION Statement

Overall how satisfied are you with the proposed mission statement? One star means not at all satisfied and 10 stars mean you are extremely satisfied.

Answered: 70 Skipped: 7

8.2★
average rating



	NOT AT ALL SATISFIED	(NO LABEL)	(NO LABEL)	(NO LABEL)	IT'S OKAY	(NO LABEL)	(NO LABEL)	(NO LABEL)	(NO LABEL)	EXTREMELY SATISFIED
★	1.43% 1	0.00% 0	0.00% 0	1.43% 1	4.29% 3	8.57% 6	15.71% 11	17.14% 12	17.14% 12	34.29% 24

Overall Rating

Overall how satisfied are you the current DRAFT Strategic Plan? One star means not at all satisfied and 10 stars mean you are extremely satisfied.

Answered: 69 Skipped: 8

7.7★
average rating



	NOT AT ALL SATISFIED	(NO LABEL)	(NO LABEL)	(NO LABEL)	IT'S OKAY	(NO LABEL)	(NO LABEL)	(NO LABEL)	(NO LABEL)	EXTREMELY SATISFIED
★	0.00% 0	0.00% 0	2.90% 2	4.35% 3	4.35% 3	7.25% 5	17.39% 12	26.09% 18	24.64% 17	13.04% 9

Questions?



Important Legislative Dates



Washington State 2025 Legislative Session

Important Dates

Monday, January 13	First Day of Session
Friday, February 21	Policy Committee Cutoff, House of Origin
Friday, February 28	Fiscal Committee Cutoff, House of Origin
Wednesday, March 12	House of Origin Floor Cutoff
Wednesday, April 2	Policy Committee Cutoff, Opposite House
Tuesday, April 8	Fiscal Committee Cutoff, Opposite House
Wednesday, April 16	Opposite House Floor Cutoff
Sunday, April 27	Sine Die

Questions?



Board of Health

January 30, 2025



SRHD Board of Health

Health Officer's Report

Thursday, January 30, 2025
12:30 p.m.

Francisco R. Velázquez, MD, SM, FCAP
Health Officer
Spokane Regional Health District

I. Communicable Disease Update

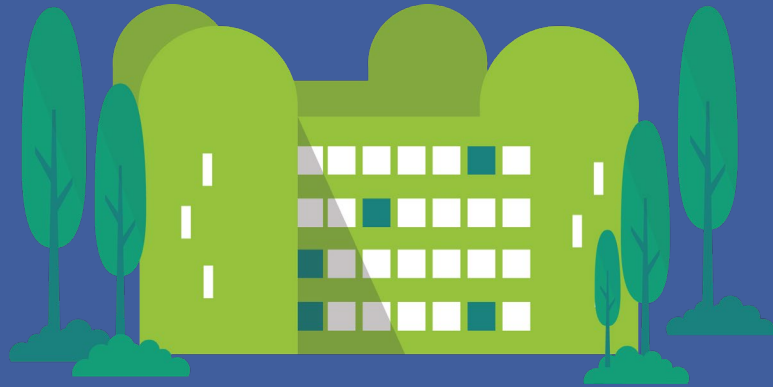
- a. Pertussis
- b. Shigella
- c. Respiratory Illnesses

II. Public Health Update

- a. Avian Influenza A(H5N1)

III. Community Collaborations

- a. PHEPR



Communicable Disease Update



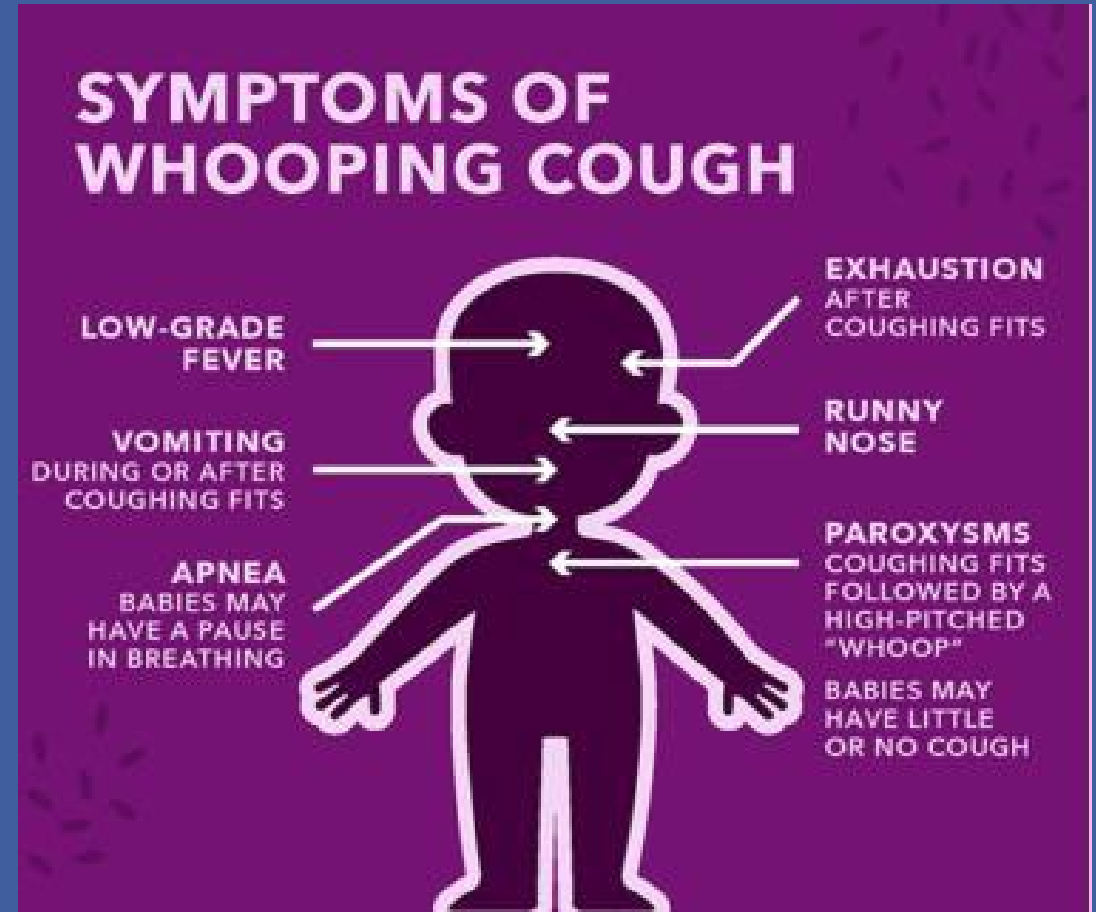
Pertussis

Current Situation in Washington State

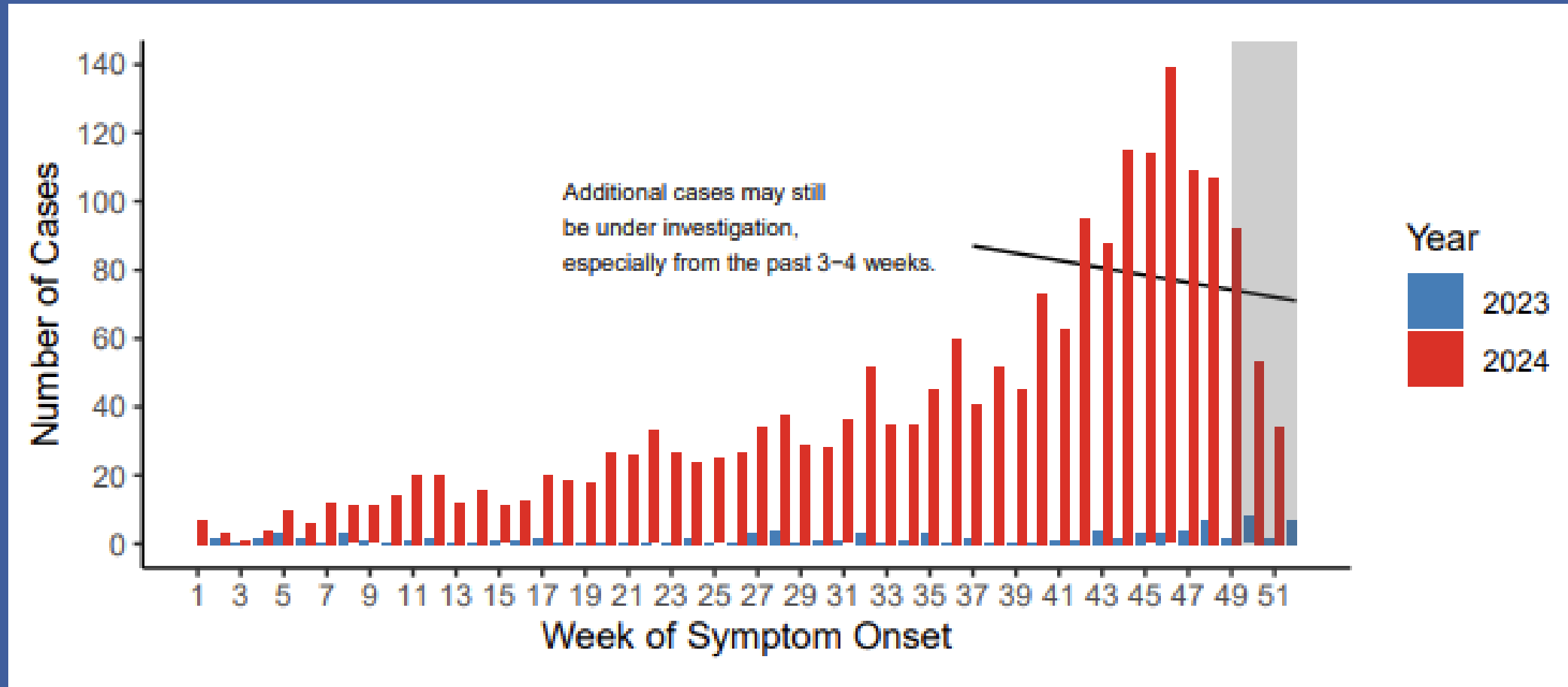
There have been a total of 2040 confirmed and probable cases reported statewide during 2024 as of 11/28/2024, compared to 87 cases during the same period in 2023 (State Average 85 cases/Year). Multiple jurisdictions have reported increases.

Persons at high risk for pertussis:

- Infants <1 year old (who are at greatest risk for severe disease and death)
- Pregnant women in the last trimester (who may expose infants)
- Healthcare workers with direct patient contact (who may expose infants, pregnant women, or others who have contact with infants or pregnant women)
- Anyone who may expose infants < 1 year old or pregnant women (e.g., childbirth educators, childcare workers, members of a household with infants).



Pertussis (WA State)



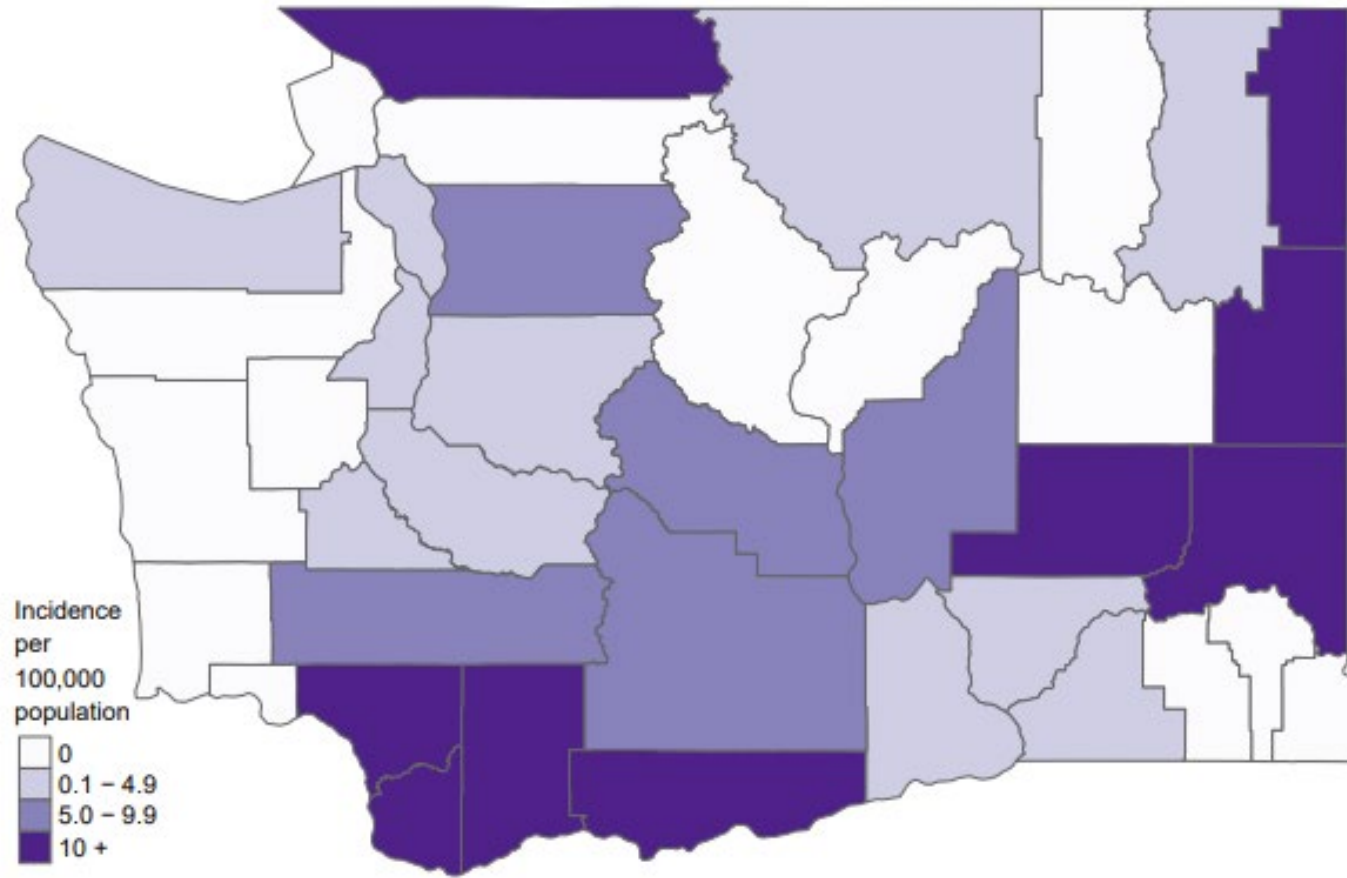
Age Group	OFM 2022 Population	Number of Cases	Rate per 100,000 persons	% of cases by age group*
< 1	88,441	172	194.5	8
1 - 4	349,505	384	109.9	19
5 - 9	476,054	328	68.9	16
10 - 13	396,426	244	61.5	12
14 - 18	480,566	529	110.1	26
19 - 24	588,771	164	27.9	8
25 - 44	2,225,672	135	6.1	7
45 - 64	1,911,375	60	3.1	3
65+	1,347,568	24	1.8	1
All ages	7,864,378	2,040	25.9	100

**Due to rounding, percentages may not always add up to 100%*

The overall year-to-date incidence rate is 25.9 pertussis cases per 100,000 Washington residents from weeks 1 through 52, with an incidence rate among infants under one year of age of 194.5 cases per 100,000 (see Table 1). Infants under one year of age are among the most vulnerable to severe pertussis disease.

Of the 172 infants who had pertussis so far in 2024: 149 were old enough to have received a dose of pertussis-containing vaccine, and 36 (21%) had received at least one dose.

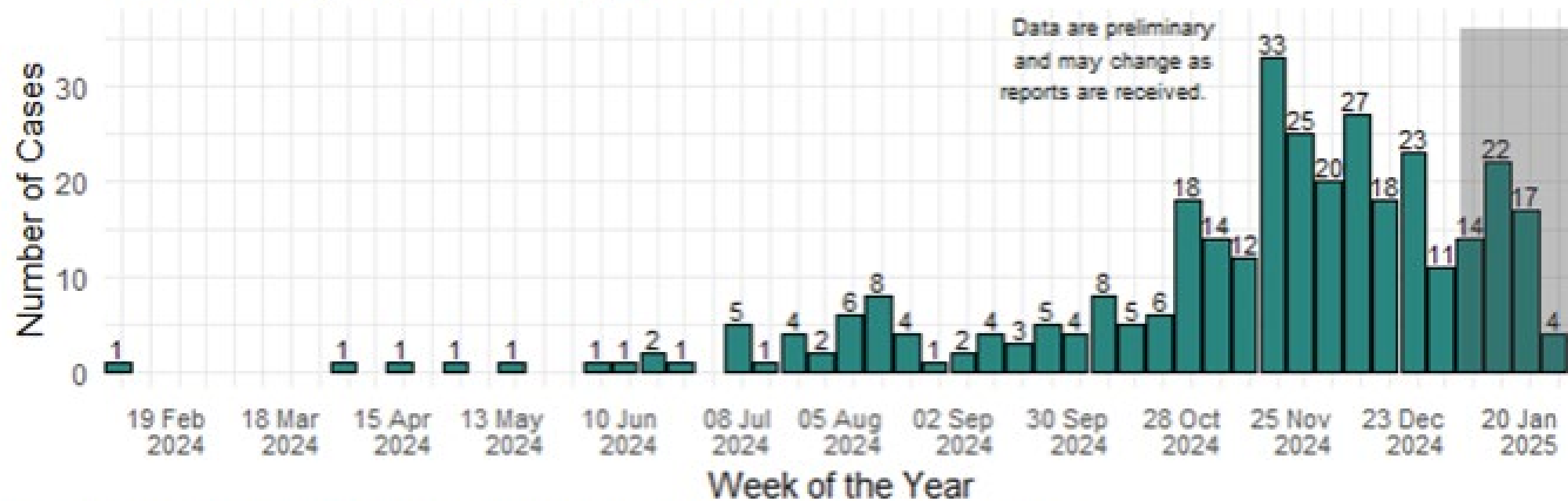
Pertussis Incidence rates by County, 2024 Weeks 46-52



County	Number of Cases	OFM 2022 Population	Rate per 100,000 persons
Clark	574	520,898	110.2
Spokane	297	550,703	53.9
King	238	2,317,702	10.3
Whatcom	175	231,648	75.5
Snohomish	136	847,301	16.1
Pierce	105	937,403	11.2
Whitman	86	47,802	179.9
Cowlitz	65	112,353	57.9
Grant	65	101,800	63.9
Chelan	63	80,648	78.1
Thurston	27	300,496	9.0
Yakima	26	259,952	10.0
Douglas	24	43,997	54.5
Pend Oreille	23	13,622	168.8
Skagit	17	131,253	13.0
Klickitat	12	23,143	51.9
Adams	11	21,100	52.1
Lewis	11	83,400	13.2
Stevens	11	47,047	23.4
Jefferson	9	33,347	27.0
Kitsap	9	280,898	3.2
Skamania	9	11,896	75.7
Benton	8	212,300	3.8
Franklin	8	99,756	8.0
Clallam	7	77,625	9.0
Okanogan	6	42,702	14.1
Grays Harbor	4	76,396	5.2
Island	4	87,703	4.6
Kittitas	4	47,205	8.5
Walla Walla	3	62,621	4.8
Lincoln	1	11,047	9.1
Mason	1	66,204	1.5
San Juan	1	18,146	5.5

Epidemiological Curve for Pertussis Cases in Spokane County

Lab confirmed, suspected, and probable cases

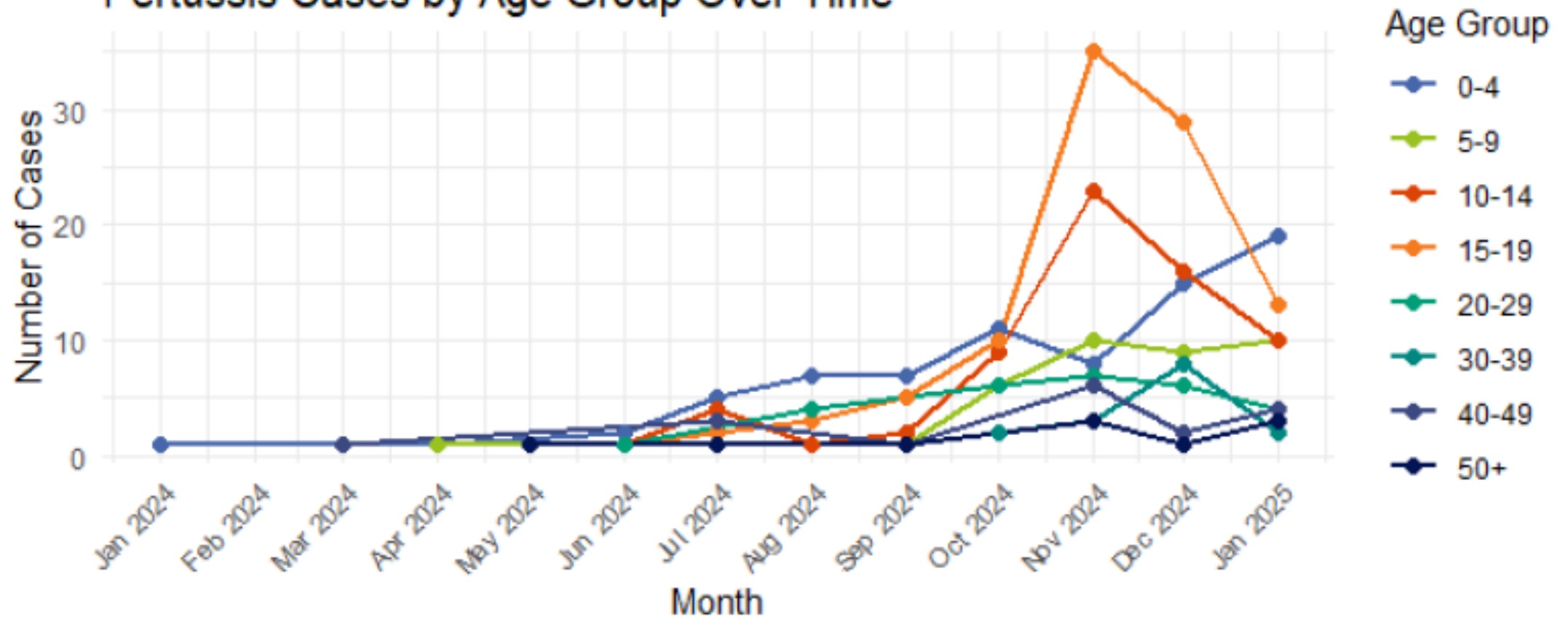


n = 336 Pertussis Cases; Data aggregated by week based on lab collection date

Age Groups of Pertussis Cases

Age Category	Count	Percentage
0-4	76	21.7%
5-9	39	11.1%
10-14	66	18.8%
15-19	98	27.9%
20-29	28	8.0%
30-39	17	4.8%
40-49	17	4.8%
50+	10	2.8%

Pertussis Cases by Age Group Over Time





Shigella

Executive Summary

- Total Cases: 30
 - 10 cases in 2024
 - 20 cases in 2025
 - Week of January 19, 2025: 12 new cases reported (an increase of 6 from the previous week). Total Cases: 30 cases.

Shigella Cases by Year Based on Onset of Symptoms



Epidemiological Curve for Shigella Cases in Spokane County

Lab confirmed and probable shigella cases



n = 30 Shigella Cases; Data aggregated by week



Respiratory Illness Dashboard

Weekly Emergency Department Visits

Trends

Stable

COVID-19

Influenza

RSV

Levels

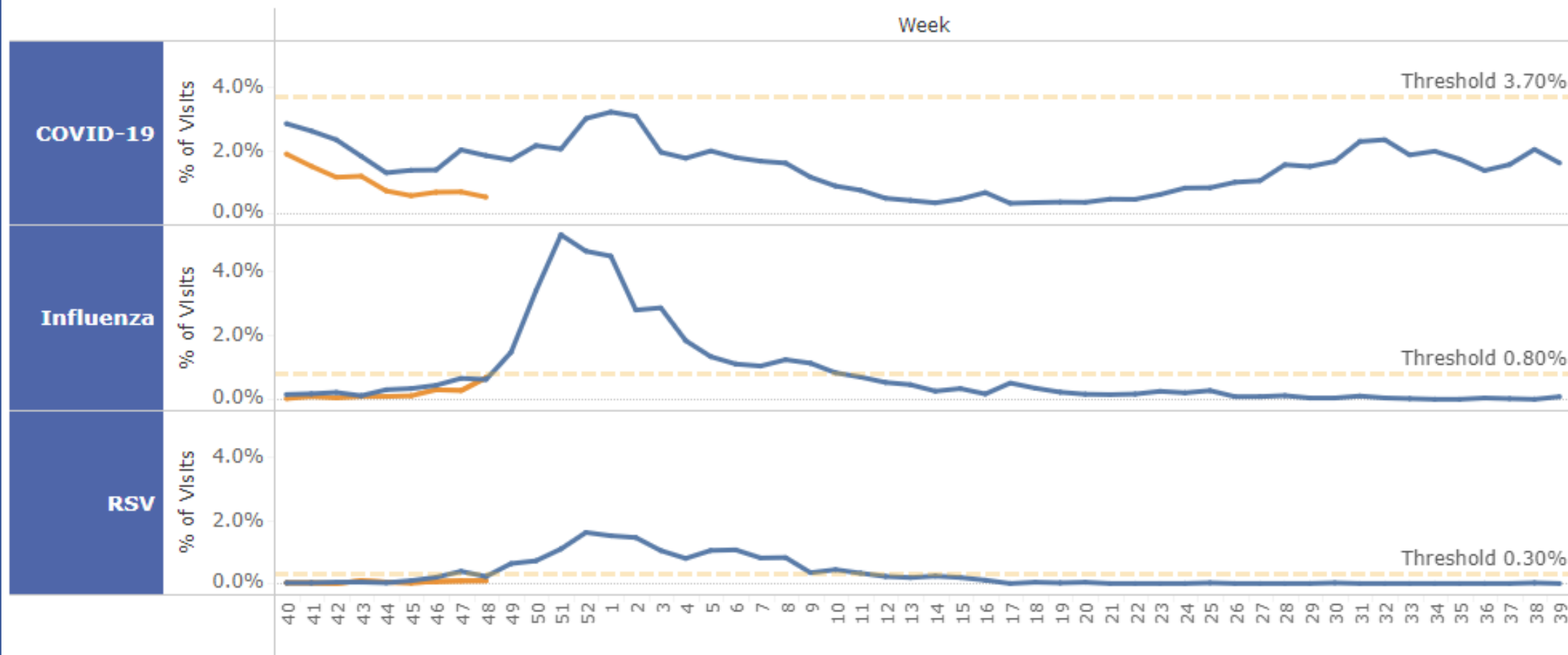
Below Epidemi..

COVID-19

Influenza

RSV

Percent of Weekly ED Visits With Diagnosed Respiratory Illness



Select Season(s)

(Multiple values)

Selected Season(s)

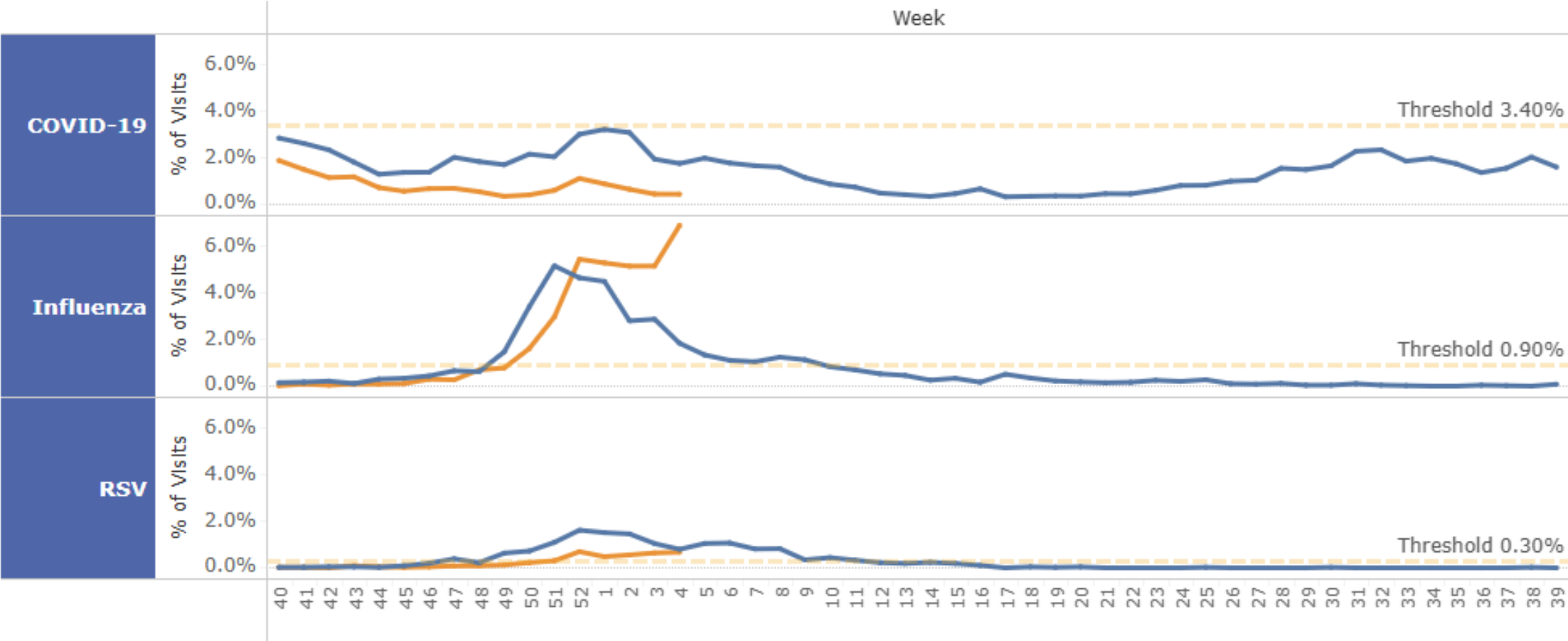
2023-2024

2024-2025

Weekly Emergency Department Visits

Trends	Significant Incr..	Influenza	Levels	Below Epidemic Thresh..	COVID-19
	Stable	RSV		Over Epidemic Threshold	Influenza RSV

Percent of Weekly ED Visits With Diagnosed Respiratory Illness



Select Season(s)

(Multiple values) ▼

Selected Season(s)

2023-2024 2024-2025



Public Health Update

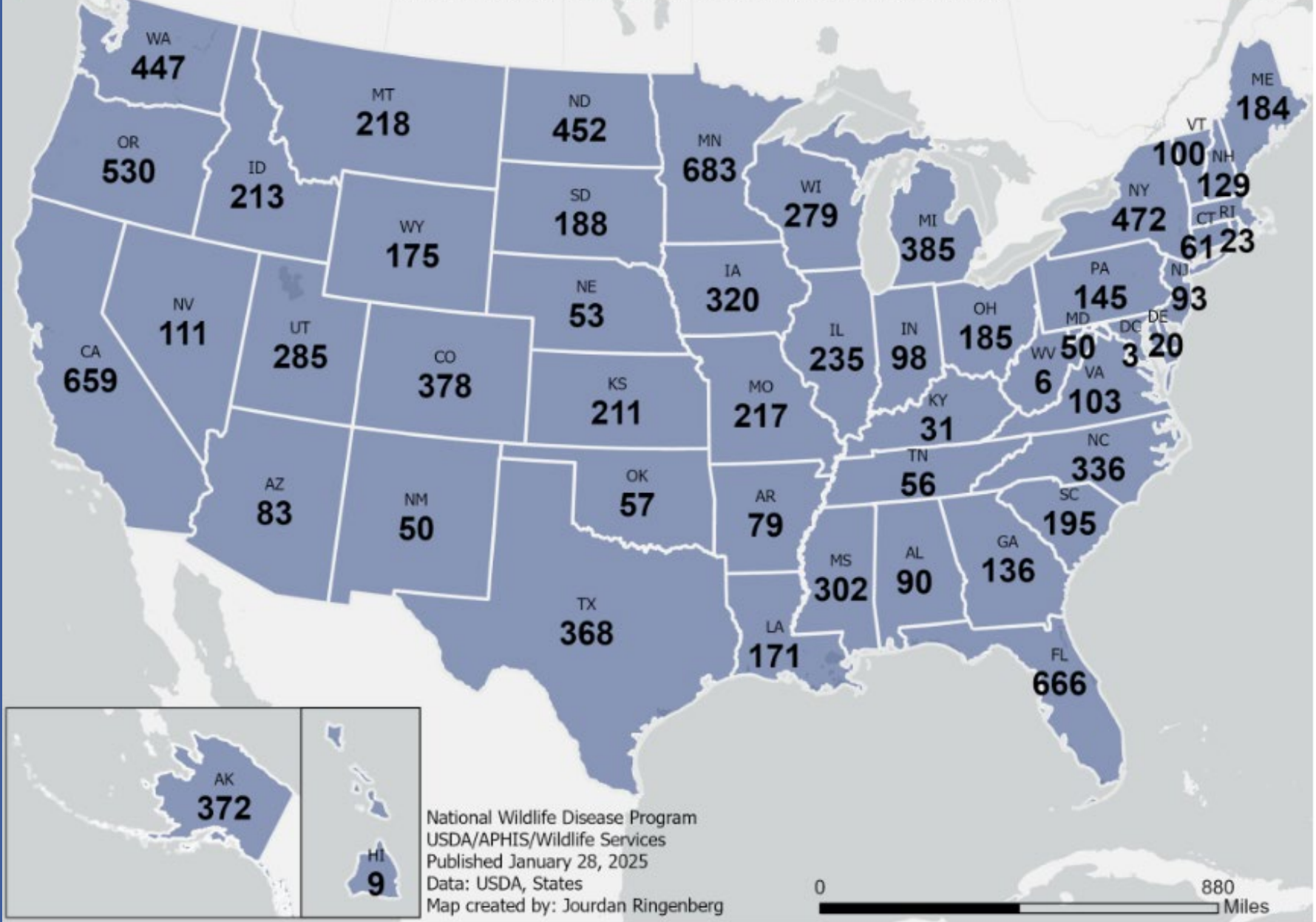


Avian Influenza A(H5N1)



States with HPAI detections in wild birds (Total Count: 11,065)

Numbers represent all positive wild bird samples since January 1, 2022



National Wildlife Disease Program
USDA/APHIS/Wildlife Services
Published January 28, 2025
Data: USDA, States
Map created by: Jourdan Ringenberg

0 880 Miles



Choose time period

Choose species

[Click for International Exports](#)

Total Outbreak ▾

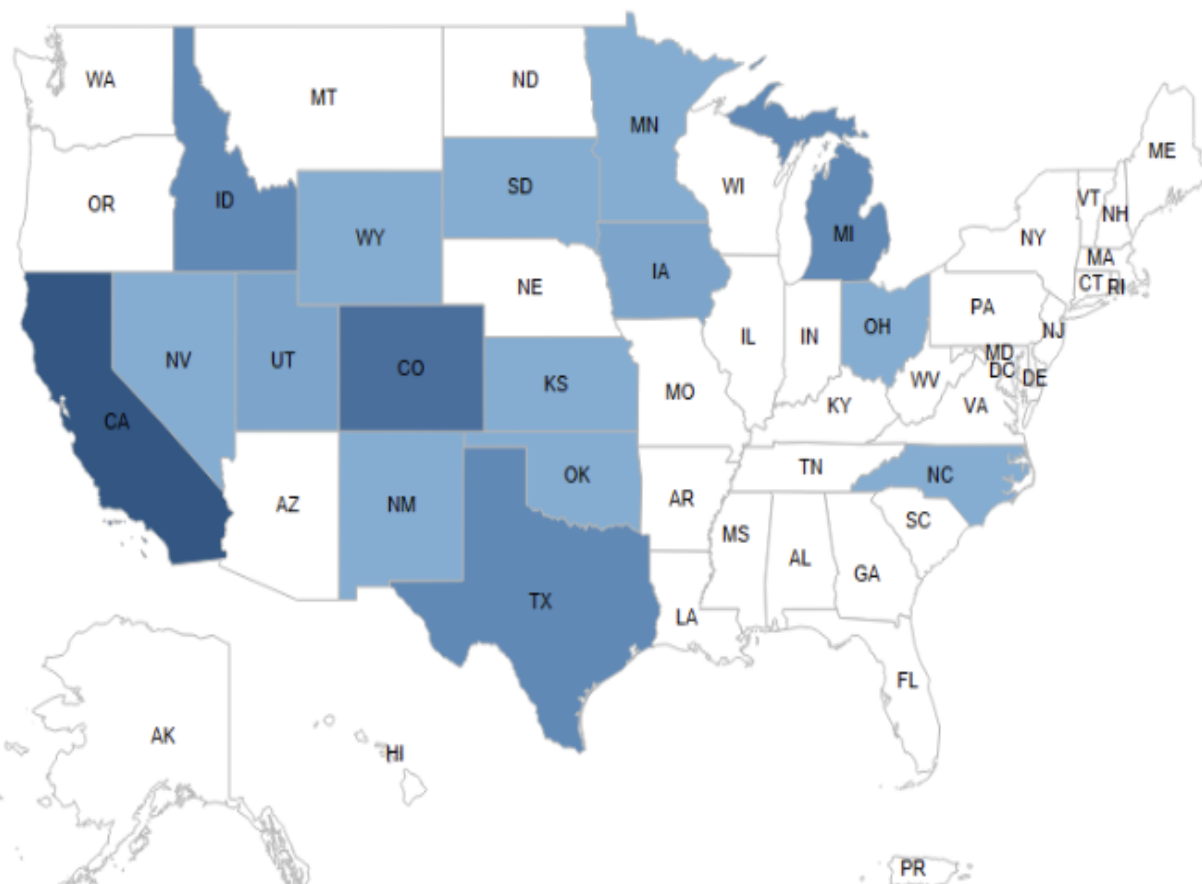
Cattle ▾

Situational Update

In the Total Outbreak, in Cattle, there were:
949 Confirmed Cases in 16 States

Number of Confirmed Cases in Cattle by State, Total Outbreak

Legend

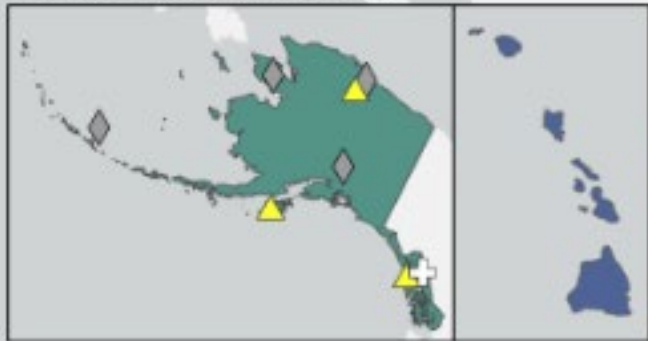


Detections of HPAI in Wild and Captive Wild Mammals, May 2022 to Present

Points are approximations based on the county of detection and may represent multiple detections.



National Wildlife Disease Program
USDA/APHIS/Wildlife Services
Updated January 28, 2025
Data Source: State Agencies, USDA
Map created by: Jourdan Ringenberg



Flyway

- Pacific
- West Pacific
- Central
- Mississippi
- Atlantic

Species

- Captive wild cat¹
- Domestic cat²
- Wild cat
- Bear
- Wild canine
- Marine mammal
- Mustelid
- Lagomorph
- Raccoon
- Rodent
- Skunk
- Virginia opossum

0 800 Miles

*See table notes for footnote descriptions

67 Confirmed Total Reported Human Cases in the United States

1 Death Associated with H5N1 Bird Flu Infection in the United States

Confirmed human case summary since 2024, by state and exposure source

Exposure Source

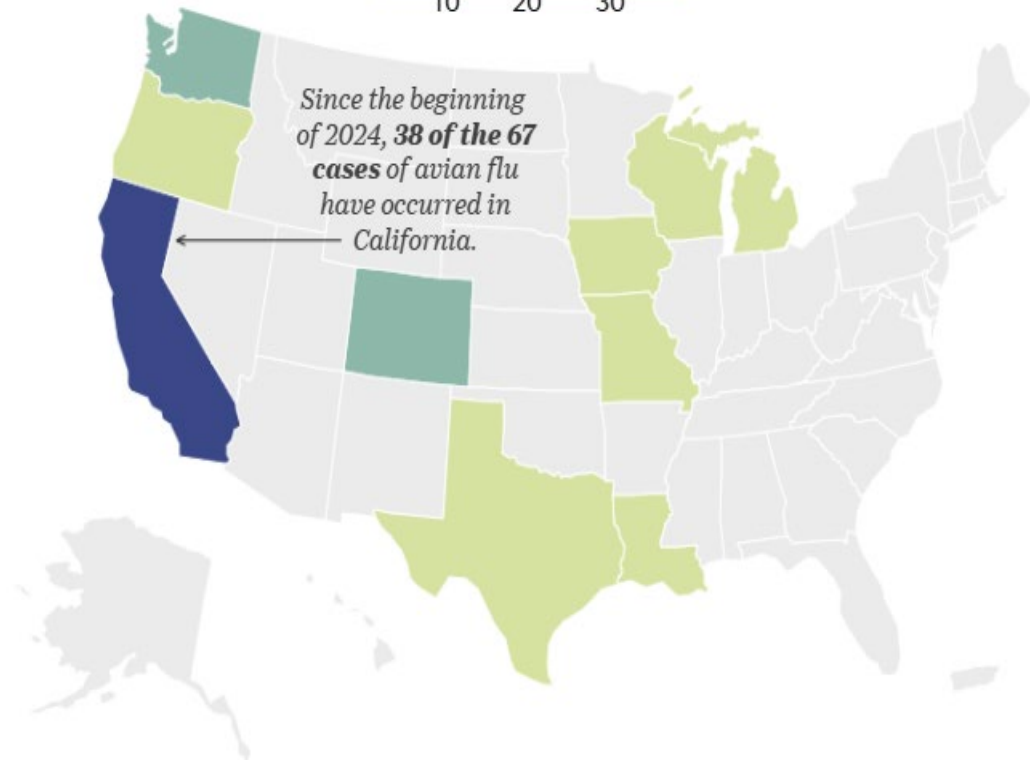
State	Exposure Associated with Commercial Agriculture and Related Operations		Other Animal Exposure [†]	Exposure Source Unknown [‡]	State Total
	Dairy Herds (Cattle)	Poultry Farms and Culling Operations			
California	36	0	0	2	38
Colorado	1	9	0	0	10
Iowa	0	1	0	0	1
Louisiana	0	0	1	0	1
Michigan	2	0	0	0	2
Missouri	0	0	0	1	1
Oregon	0	1	0	0	1
Texas	1	0	0	0	1
Washington	0	11	0	0	11
Wisconsin	0	1	0	0	1
Source Total	40	23	1	3	67

NOTE: One additional case was previously detected in a poultry worker in Colorado in 2022. Louisiana reported the [first H5 bird flu death](#) in the U.S.

[†]Exposure was related to other animals such as backyard flocks, wild birds, or other mammals

[‡]Exposure source was not able to be identified

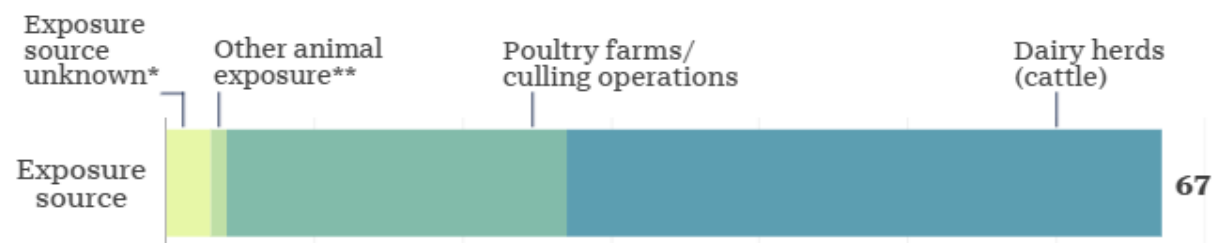
Confirmed human cases since 2024



NOTE Seven more cases are probable.

Dairy cattle are a major source of H5 bird flu exposure for humans

Exposure breakdown, since 2024:



*Exposure was related to other animals such as backyard flocks, wild birds, or other mammals.

**Exposure source was not able to be identified.

CDC Confirms First Severe Case of H5N1 Bird Flu in the United States

STATEMENT

 For immediate release: December 18, 2024

CDC Media Relations

 (404) 639-3286

 <https://www.cdc.gov/media/>

December 18, 2024-- A patient has been hospitalized with a severe case of avian influenza A(H5N1) virus ("H5N1 bird flu") infection in Louisiana. This marks the first instance of severe illness linked to the virus in the United States. The case was confirmed by the Centers for Disease Control and Prevention (CDC) on Friday, December 13. Since April 2024, there have been a total of 61 reported human cases of H5 bird flu reported in the United States.

First H5 Bird Flu Death Reported in United States

STATEMENT

📅 For immediate release: January 6, 2025

CDC Media Relations

📞 (404) 639-3286

🌐 <https://www.cdc.gov/media/>

January 6, 2025 -- CDC is saddened by Louisiana's report that a person previously hospitalized with severe avian influenza A(H5N1) illness ("H5N1 bird flu") has passed away. While tragic, a death from H5N1 bird flu in the United States is not unexpected because of the known potential for infection with these viruses to cause severe illness and death. As of January 6, 2025, there have been 66 confirmed human cases of H5N1 bird flu in the United States since 2024 and 67 since 2022. This is the first person in the United States who has died as a result of an H5 infection. Outside the United States, more than 950 cases of H5N1 bird flu have been reported to the [World Health Organization](#) 🌐; about half of those have resulted in death.

EDITORIAL



The Emerging Threat of H5N1 to Human Health

Michael G. Ison, M.D., and Jeanne Marrazzo, M.D., M.P.H.

Highly pathogenic avian influenza (HPAI) A(H5N1) emerged in 1997.¹ Since then, it has spread globally by migratory birds, resulting in infections in animals on every continent. HPAI A(H5N1) clade 2.3.4.4b emerged in 2021 and resulted in fatal infections in poultry as well as terrestrial and marine mammals.¹ In early 2024, influenza A infection was first recognized in dairy cows with mastitis in Texas. Infection in dairy cows is now widespread in the United States, affecting more than 875 herds in 16 states. Most cow infections are genotype B3.13, whereas most outbreaks in wild birds and poultry are genotype D1.1.

Against this background, more humans have come into contact with HPAI A(H5N1). Investigators now report in the *Journal* a series of human cases from the United States and Canada.^{2,3} The former series involves 46 case patients with generally mild, self-limited infection with A(H5N1): 20 with exposure to poultry, 25 with exposure to dairy cows, and 1 with undefined exposure.² Among case patients with occupational exposure, the use of personal protective equipment (PPE) was not universal. Most case patients presented with conjunctivitis, almost half with fever, and a minority with mild respiratory symptoms, and all recovered. The only hospitalization occurred in the case patient with undefined exposure, although hospitalization was not for respiratory illness. Of cases with sequenceable virus, most were B3.13; four cases in patients with poultry exposure were D1.1.

In Canada, a 13-year-old girl with mild asthma and obesity presented with conjunctivitis and fever and had progression to respiratory failure.³ She received intubation and venovenous extracorporeal membrane oxygenation. After treatment

that included oseltamivir, amantadine, and baloxavir, she recovered. Notably, genotype D1.1 was detected; sequencing of one isolate from the lower airways that was collected 8 days after the onset of symptoms showed three mutations potentially associated with enhanced virulence and human adaptation: E627K in the polymerase basic 2 gene and E186D and Q222H in the H5 hemagglutinin gene. It is unclear whether these mutations were present in the infecting virus or emerged during the course of the patient's illness.

These reports show several critical features of the threat of HPAI to human health, and how we might respond. First, collaboration among investigators in human and veterinary medicine, public health leadership, health care providers, and occupational authorities (especially agricultural), exemplified by the case series in United States, is paramount. Cases of H5N1 respiratory illness have been detected because of a standard surveillance approach aimed at detecting novel (nonseasonal) influenza. This approach involves cultivating trust not only among numerous entities but with people seeking care for symptoms of concern, including conjunctivitis.

Second, the mutations evident in the Canadian case highlight the urgent need for vigilant surveillance of emerging mutations and assessment of the threat of human-to-human transmission. The One Health paradigm is foundational to this outbreak, yet to date, genomic sequencing data that have been collected from animals frequently lack critical metadata. Without information pertaining to where and when isolates were collected, the data cannot be linked phylogenetically to other reported sequences, which limits insight into how the virus is spreading. Such data

ORIGINAL ARTICLE

Highly Pathogenic Avian Influenza A(H5N1) Virus Infections in Humans

Shikha Garg, M.D., Katie Reinhart, Ph.D., Alexia Couture, M.P.H., Krista Kniss, M.P.H., C. Todd Davis, Ph.D., Marie K. Kirby, Ph.D., Erin L. Murray, Ph.D., Sophie Zhu, Ph.D., Vit Kraushaar, M.D., Debra A. Wadford, Ph.D., Cara Drehoff, D.V.M., Allison Kohnen, D.V.M., Mackenzie Owen, M.P.H., Jennifer Morse, M.D., Seth Eckel, M.P.H., Jessica Goswitz, M.P.H., George Turabelidze, M.D., Steve Krager, M.D., Anna Unutzer, M.P.H., Emilio R. Gonzales, M.P.H., Cherissa Abdul Hamid, D.V.M., Sascha Ellington, Ph.D., Alexandra M. Mellis, Ph.D., Alicia Budd, M.P.H., John R. Barnes, Ph.D., Matthew Biggerstaff, Sc.D., Michael A. Jhung, M.D., Malia Richmond-Crum, M.P.H., Erin Burns, M.A., Tom T. Shimabukuro, M.D., Timothy M. Uyeki, M.D., Vivien G. Dugan, Ph.D., Carrie Reed, D.Sc., and Sonja J. Olsen, Ph.D.

ABSTRACT

BACKGROUND

Highly pathogenic avian influenza A(H5N1) viruses have caused widespread infections in dairy cows and poultry in the United States, with sporadic human cases. We describe characteristics of human A(H5N1) cases identified from March through October 2024 in the United States.

METHODS

We analyzed data from persons with laboratory-confirmed A(H5N1) virus infection using a standardized case-report form linked to laboratory results from the Centers for Disease Control and Prevention influenza A/H5 subtyping kit.

RESULTS

Of 46 case patients, 20 were exposed to infected poultry, 25 were exposed to infected or presumably infected dairy cows, and 1 had no identified exposure; that patient was hospitalized with nonrespiratory symptoms, and A(H5N1) virus infection was detected through routine surveillance. Among the 45 case patients with animal exposures, the median age was 34 years, and all had mild A(H5N1) illness; none were hospitalized, and none died. A total of 42 patients (93%) had conjunctivitis, 22 (49%) had fever, and 16 (36%) had respiratory symptoms; 15 (33%) had conjunctivitis only. The median duration of illness among 16 patients with available data was 4 days (range, 1 to 8). Most patients (87%) received oseltamivir; oseltamivir was started a median of 2 days after symptom onset. No additional cases were identified among the 97 household contacts of case patients with animal exposures. The types of personal protective equipment (PPE) that were most commonly used by workers exposed to infected animals were gloves (71%), eye protection (60%), and face masks (47%).

CONCLUSIONS

In the cases identified to date, A(H5N1) viruses generally caused mild illness, mostly conjunctivitis, of short duration, predominantly in U.S. adults exposed to infected animals; most patients received prompt antiviral treatment. No evidence of human-to-human A(H5N1) transmission was identified. PPE use among occupationally exposed persons was suboptimal, which suggests that additional strategies are needed to reduce exposure risk. (Funded by the Centers for Disease Control and Prevention.)

From the Influenza Division, Centers for Disease Control and Prevention, Atlanta (S.G., K.R., A.C., K.K., C.T.D., M.K.K., S. Ellington, A.M.M., A.B., J.R.B., M.B., M.A.J., M.R.-C., E.B., T.T.S., T.M.U., V.G.D., C.R., S.J.O.); California Department of Public Health, Richmond (E.L.M., S.Z., V.K., D.A.W.); the Epidemic Intelligence Service, Centers for Disease Control and Prevention, Atlanta (S.Z., C.D.); Colorado Department of Public Health and Environment, Denver (C.D., A.K., M.O.); Mid-Michigan District Health Department, Stanton (J.M.); Michigan Department of Health and Human Services, Lansing (S. Eckel); Missouri Department of Health and Senior Services, Jefferson City (J.G., G.T.); Benton-Franklin Health District, Kennewick, WA (S.K.); Washington State Department of Health, Turnwater (A.U.); and Texas Department of State Health Services, Austin (E.R.G., C.A.H.). Dr. Garg can be contacted at izj7@cdc.gov or at the Centers for Disease Control and Prevention, 1600 Clifton Rd., Atlanta, GA 30329.

Drs. Garg and Reinhart contributed equally to this article.

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DOI: 10.1056/NEJMoa2414610

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CORRESPONDENCE

Critical Illness in an Adolescent with Influenza A(H5N1) Virus Infection

TO THE EDITOR: Highly pathogenic avian influenza A(H5N1) viruses are circulating among wild birds and poultry in British Columbia, Canada.¹ These viruses are also recognized to cause illness in humans. Here, we report a case of critical illness caused by influenza A(H5N1) virus infection in British Columbia.

On November 4, 2024, a 13-year-old girl with a history of mild asthma and an elevated body-mass index (the weight in kilograms divided by the square of the height in meters) of greater than 35 presented to an emergency department in British Columbia with a 2-day history of conjunctivitis in both eyes and a 1-day history of fever. She was discharged home without treatment, but cough, vomiting, and diarrhea then developed, and she returned to the emergency department on November 7 in respiratory distress with hemodynamic instability. On November 8, she was transferred, while receiving bilevel positive airway pressure, to the pediatric intensive care unit at British Columbia Children's Hospital with respiratory failure, pneumonia in the left lower lobe, acute kidney injury, thrombocytopenia, and leukopenia (Table S1 in the Supplementary Appendix, available with the full text of this letter at NEJM.org). A nasopharyngeal swab obtained at admission was positive for influenza A but negative for A(H1) and A(H3) by the BioFire Respiratory Panel 2.1 assay (BioFire Diagnostics). Reflex testing of the specimen with the Xpert Xpress CoV-2/Flu/RSV plus assay (Cepheid) revealed an influenza A cycle threshold (Ct) value of 27.1. This finding indicates a relatively high viral load for which subtyping would be expected; the lack of subtype identification suggested infection with a novel influenza A virus. Oseltamivir treatment was started on November 8 (Table S2), and the use of eye protection, N95 respirators, and other precautions against drop-

let, contact, and airborne transmission were implemented.

A reverse-transcriptase–polymerase-chain-reaction (RT-PCR) test specific for influenza A(H5)² was positive on the day of admission. The patient had signs of respiratory deterioration — chest radiographs were consistent with progression to acute respiratory distress syndrome (Fig. S1) — which prompted tracheal intubation and initiation of venovenous extracorporeal membrane oxygenation (ECMO) on November 9. Continuous renal replacement therapy was initiated on November 10. Combination antiviral treatment with amantadine (initiated on November 9) and baloxavir (initiated on November 11) was added to ongoing treatment with oseltamivir. Bacterial cultures of blood (samples obtained at admission) and endotracheal aspirate (obtained after intubation) yielded no growth.

Because of concern for cytokine-mediated hemodynamic instability, plasma exchange was performed daily from November 14 through November 16. Serial influenza A-specific RT-PCR tests showed increasing Ct values, which suggested a decline in the viral RNA load in serum and a decline in viral RNA in upper- and lower-respiratory specimens shortly after the initiation of antiviral treatment, with the first negative RT-PCR result for serum obtained on November 16 (Table 1). It is notable that lower-respiratory specimens consistently yielded lower Ct values than upper-respiratory specimens, a finding that suggested higher viral levels in the lower-respiratory tract (Table S3).

Influenza A(H5N1) virus was cultured from respiratory specimens obtained between November 8 and November 12 but not from subsequent respiratory specimens or from any serum specimens (Table 1). No evidence of reduced susceptibility to any of the three antiviral agents used in

On-going United States of America - High pathogenicity avian influenza viruses (poultry) (Inf. with)

See on the map

Open last report >

Causal agent Highly pathogenic avian influenza virus	Genotype/ Serotype/ Subtype H5 (N untyped)	Animal type TERRESTRIAL	Disease category Listed disease	Reason for notification New strain in the country
Event occurs in A zone/compartment	Event start date 2024/11/23	Event confirmation date 2025/01/13	Event end date -	Date of last occurrence -

HISTORICAL REPORTS	CONTROL MEASURES	QUANTITATIVE DATA	EPIDEMIOLOGICAL COMMENTS	OUTBREAKS	DIAGNOSTIC TESTS		
Report number	Report ID	Report reference	New/Updated outbreaks		On-going outbreaks	Total outbreaks	Report date
IN	171676		1		 1	1	2025/01/24

United States of America – High pathogenicity avian influenza viruses (poultry) (Inf. with) – Immediate notification

GENERAL INFORMATION

COUNTRY/TERRITORY OR ZONE ZONE	ANIMAL TYPE TERRESTRIAL	DISEASE CATEGORY Listed disease	EVENT ID 6201
DISEASE High pathogenicity avian influenza viruses (poultry) (Inf. with)	CAUSAL AGENT Highly pathogenic avian influenza virus	GENOTYPE / SEROTYPE / SUBTYPE H5 (N untyped)	START DATE 2024/11/23
REASON FOR NOTIFICATION New strain in the country	DATE OF LAST OCCURRENCE -	CONFIRMATION DATE 2025/01/13	EVENT STATUS On-going
END DATE -	SELF-DECLARATION NO		

EPIDEMIOLOGICAL COMMENTS

Highly pathogenic avian influenza (HPAI) H5N9, Eurasian lineage goose/Guangdong clade 2.3.4.4b and HPAI H5N1 clade 2.3.4.4b were confirmed in a commercial duck premises in Merced County, CA. This is the first confirmed case of HPAI H5N9 in poultry in the United States. The USDA Animal and Plant Health Inspection Service (APHIS), in conjunction with State Animal Health and Wildlife Officials, are conducting comprehensive epidemiological investigations and enhanced surveillance in response to the HPAI related events.

LOCAL

First 2025 case of bird flu in Washington State confirmed



By KIRO 7 News Staff

January 27, 2025 at 8:50 am PST



+ Caption

(KIRO 7 News)

FRANKLIN COUNTY, Wash. — The first Washington State case of avian influenza, or bird flu, for 2025 has been confirmed in Franklin County.

The [Washington State Department of Agriculture](#) (WSDA) says a commercial farm there saw a large number of chicken deaths around Jan. 22.

Other birds were lethargic and showing additional signs of illness, prompting an investigation by state and federal veterinarians, according to the WSDA.

Accelerated Subtyping of Influenza A in Hospitalized Patients

[Print](#)



Distributed via the CDC Health Alert Network

January 16, 2025, 10:00 AM ET

CDCHAN-00520

Summary

The Centers for Disease Control and Prevention (CDC) is issuing this Health Alert Network (HAN) Health Advisory to clinicians and laboratories due to sporadic human infections with avian influenza A(H5N1) viruses amid high levels of seasonal influenza activity. CDC is recommending a shortened timeline for subtyping all influenza A specimens among hospitalized patients and increasing efforts at clinical laboratories to identify non-seasonal influenza. Clinicians and laboratorians are reminded to test for influenza in patients with suspected influenza and, going forward, to now expedite the subtyping of influenza A-positive specimens from hospitalized patients, particularly those in an intensive care unit (ICU). This approach can help prevent delays in identifying human infections with avian influenza A(H5N1) viruses, supporting optimal patient care and timely infection control and case investigation.

Recommendations for Testing of Hospitalized Patients

In addition to jurisdiction-specific instructions for sending specimens for subtyping, CDC now recommends that all influenza A positive respiratory specimens from hospitalized patients, especially from those in an ICU, be subtyped for seasonal influenza A viruses [A(H1) and A(H3)] as soon as possible following admission—ideally within 24 hours—to support optimal patient care and [proper infection prevention and control](#) measures and to facilitate rapid [public health investigation and action](#).

Recommendations for Clinicians

- When collecting a thorough exposure history from a patient with suspected or confirmed influenza who is hospitalized, ask about potential exposure to wild and domestic animals, including pets (e.g., cats), and animal products (e.g., poultry, dairy cows, raw cow milk and raw cow milk products, raw meat-based pet food), or recent close contact with a symptomatic person with a probable or confirmed case of A(H5).
- Implement appropriate infection control measures when influenza is suspected.
 - If avian influenza A(H5) virus infection is suspected, probable, or confirmed in a hospitalized patient, place the patient in an airborne infection isolation room with negative pressure with implementation by caregivers of [standard, contact, and airborne precautions](#) with eye protection (goggles or face shield).
- Test for seasonal influenza A in hospitalized patients with suspected seasonal influenza or novel influenza A virus infection such as avian influenza A virus infection, using whatever diagnostic test is most readily available for initial diagnosis.
 - If the initial diagnostic test does not subtype [e.g., identify A(H1) and A(H3)], order an influenza A subtyping diagnostic test within 24 hours of hospital admission for patients who tested positive for influenza A.
 - Subtyping should be performed with assays available to the testing laboratory, as follows:
 - Subtyping tests should be performed in the hospital clinical laboratory, if available.
 - Alternatively, specimens should be sent to a commercial clinical laboratory.
 - If influenza A virus subtyping is not available through one of these routes, arrangements can be made for influenza A virus-positive specimens to be subtyped at a public health laboratory.
- Any hospitalized patients, especially those in an ICU, with suspected seasonal influenza or avian influenza A(H5) should be started on [antiviral treatment](#) with oseltamivir as soon as possible without waiting for the results of influenza testing.
 - Consider [combination antiviral treatment](#) for hospitalized patients with avian influenza A(H5) virus infection.
- Notify the health department promptly if avian influenza A(H5N1) virus infection is suspected, probable, or confirmed in a hospitalized patient.
- Questions about appropriate clinical management or testing of hospitalized patients with novel influenza A virus infection [e.g., A(H5)], including about combination antiviral treatment dosing or testing for antiviral resistance, can be directed to the CDC Influenza Division for consultation with a medical officer via the CDC Emergency Operations Center at 770-488-7100.



Community Collaborations

The PHEPR team has been continuing to work on rebuilding our internal infrastructure after the pandemic response. Two priority areas were our Continuity of Operations Plan and our internal Incident Management Team.

The Continuity of Operations Plan needed updates based on a lot of lessons learned during the pandemic and how our staff can function in hybrid situations

- Each program has completed the worksheets that helps them identify priorities and timelines
- Updated the Delegation of Authority for each Division Director
- Identified new COOP leads for each division and they have received training

SRHD's internal Incident Management Team needed to be re-built based on a high level of staff turnover during the pandemic

- We've implemented a requirement for all new staff to take a basic course in learning our role in a public health response
- All managers have taken the basic course plus one additional course in response
- All newly identified Incident Management team members have taken advanced courses in response.
- In February they begin the next level of training which pertains specifically to how SRHD's plans are invoked and their individual roles



Questions



Board of Health

January 30, 2025



2024 / 2025

Community Health Needs Assessment

Jazzy Landes, MA

Research Scientist 2

Data Center





COMMUNITY STATUS ASSESSMENT

Quantitative Assessment
Tool for Mobilizing for Action
through Planning and
Partnerships (MAPP) 2.0

MAPP 2.0

NACCHO
National Association of County & City Health Officials

Collects **quantitative data**
on the status of our
community such as
demographics, health
status, and health
inequities



COMMUNITY CONTEXT ASSESSMENT

Qualitative Assessment
Tool for Mobilizing for Action
through Planning and
Partnerships (MAPP) 2.0

MAPP 2.0

NACCHO
National Association of County & City Health Officials

Collects **qualitative data** on
the views, insights, values,
cultures, and priorities of
people in our community



68

indicators



116

people



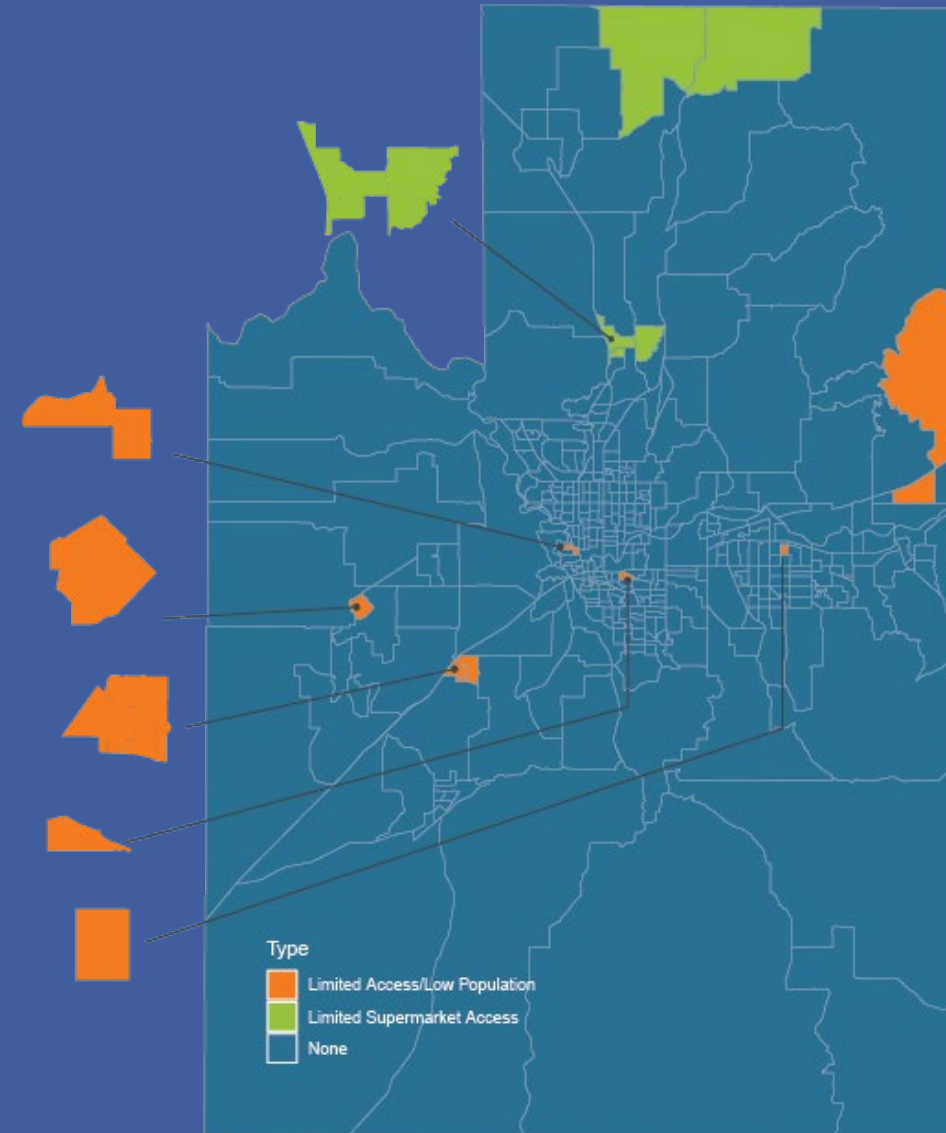
36

organizations

In 2021, mental illness was the leading cause of hospitalization.



Food is harder to access in certain areas.





Priority #1: Reduce housing cost burden



Priority #2: Reduce substance use



Priority #3: Improve mental health

Many people are housing cost
burdened, but renters are
disproportionately impacted.



Substance use increasingly
results in deaths by overdose.



Mental health challenges, like anxiety, depression, and trauma, affect health and well-being.



We can leverage our
many strengths.

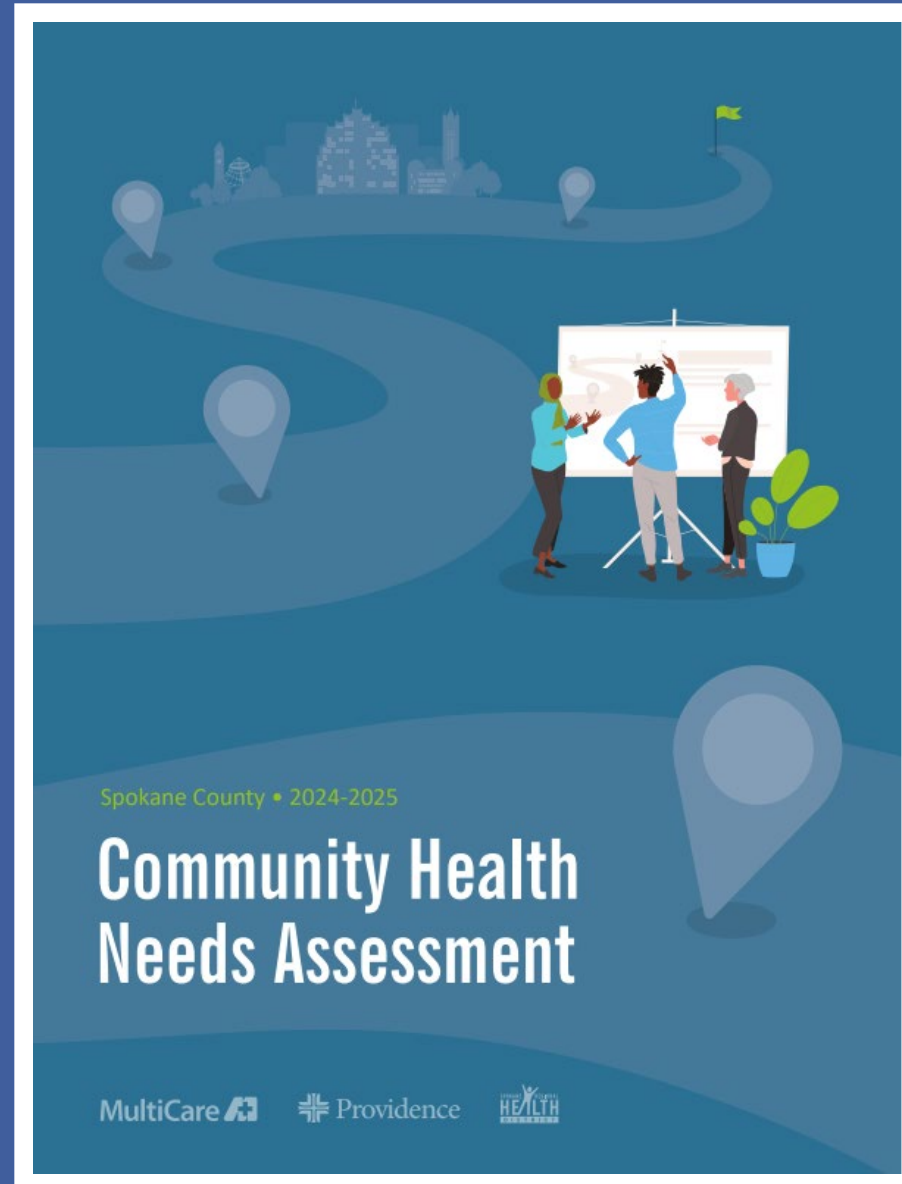


Everyone has a role in community health.



What will you do?

Find the full report on
countyhealthinsights.org





Questions



Board of Health

January 30, 2025