

**BEFORE THE BOARD OF HEALTH
SPOKANE REGIONAL HEALTH DISTRICT**

RESOLUTION #20-18

RE: APPROVAL TO PROVIDE MATCHING BENEFITS TO ALL SRHD NON-UNION EMPLOYEES AS PROVIDED TO MEMBERS OF THE PROFESSIONAL AND TECHNICAL EMPLOYEES, LOCAL 17 (PROTECT17) COVERING 2021 AND 2022 COST OF LIVING (COLA) AND 2021 BENEFITS.

WHEREAS, the Board of Health of Spokane Regional Health District is responsible for District personnel and property and for the management of District funds and business; and

WHEREAS, pursuant to recent negotiations with PROTEC17, the Human Resources Manager and Administrative Officer for the District recommended to the Board of Health the approval to adopt a MOA with PROTEC17 covering 2021 and 2022 COLA, and 2021 benefits which were negotiated per the current collective bargaining agreement; and

WHEREAS, the Board of Health, through Resolution #20-17, provided approval for the Spokane Regional Health District to enter into a memorandum of agreement (MOA) with PROTEC17, and

WHEREAS, the District's policy and past practice has been to provide equal COLA's and benefits to non-represented personnel equal to that of represented personnel; therefore, the Office of Human Resource Services and the Administrative Officer recommend the following:

Effective January 1, 2021:

- 1) Effective January 1, 2021: 0% Cost of Living Adjustment; implementation of comp study as part of the 2021 budget approved by the Board of Health.
- 2) Effective January 1, 2022: Cost of Living adjustment of a minimum of 1% and a maximum of 2% based upon US All Cities CPIU-June to June BLS Index. By way of example only, if the US All Cities CPIU June to June BLS Index is 1.3%, the wage adjustment for 2022 will be 1.3%.
- 3) The parties agree to maintain the premium cost share increases based upon the lowest cost traditional plan for 2021.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Health for Spokane Regional Health District that Spokane Regional Health District is, as approved in Resolution #20-17, is authorized to provide matching benefits to all Spokane Regional Health District non-union employees as provided to members of PROTEC17 covering 2021 and 2022 COLA and 2021 benefits.

Signed this 3rd day of December 2020 in Spokane, Washington.

SPOKANE REGIONAL HEALTH DISTRICT
BOARD OF HEALTH


Ben Wick (Dec 8, 2020 09:00 PST)

CHAIR, MAYOR BEN WICK


Breean L. Beggs (Dec 7, 2020 19:05 PST)

BREEAN BEGGS, COUNCIL PRESIDENT



KEVIN FREEMAN, MAYOR


Al French (Dec 9, 2020 15:32 PST)

AL FRENCH, COMMISSIONER



ANDREA FROSTAD, BOARD MEMBER

ABSENT

CHUCK HAFNER, BOARD MEMBER


Mary L. Kuney (Dec 8, 2020 09:18 PST)


VICE CHAIR, COMMISSIONER MARY KUNEY


Josh Kerns (Dec 8, 2020 08:04 PST)

JOSH KERNS, COMMISSIONER


Jason Kinley (Dec 19, 2020 21:36 PST)

JASON KINLEY, BOARD MEMBER


Karen Stratton (Dec 7, 2020 17:56 PST)

KAREN STRATTON, COUNCILMEMBER


Linda J. Thompson (Dec 10, 2020 10:48 PST)

LINDA THOMPSON, COUNCILMEMBER


Betsy Wilkerson (Dec 7, 2020 17:43 PST)

BETSY WILKERSON, COUNCILMEMBER











20-18 Resolution-ApprovalToProvideNon-Union MatchingBenefitsProtec17

















Final Audit Report


2020-12-20


Created:	2020-12-08
By:	Ann Pitsnogle (lpitsnogle@srhd.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAyDKVEGuB154FJCIUjCTcG07Uy_Vbu7c8


"20-18 Resolution-ApprovalToProvideNon-UnionMatchingBenefi tsProtec17" History


-  Document created by Ann Pitsnogle (lpitsnogle@srhd.org)
2020-12-08 - 1:34:29 AM GMT- IP address: 67.5.5.115
-  Document emailed to Al French (afrench@spokanecounty.org) for signature
2020-12-08 - 1:37:37 AM GMT
-  Document emailed to Josh Kerns (jkerns@spokanecounty.org) for signature
2020-12-08 - 1:37:37 AM GMT
-  Document emailed to Mary L. Kuney (mkuney@spokanecounty.org) for signature
2020-12-08 - 1:37:38 AM GMT
-  Document emailed to Betsy Wilkerson (bwilkerson@spokanecity.org) for signature
2020-12-08 - 1:37:38 AM GMT
-  Document emailed to Breean L. Beggs (bbeggs@spokanecity.org) for signature
2020-12-08 - 1:37:38 AM GMT
-  Document emailed to Karen Stratton (kstratton@spokanecity.org) for signature
2020-12-08 - 1:37:38 AM GMT
-  Document emailed to mayor@millwoodwa.us for signature
2020-12-08 - 1:37:38 AM GMT
-  Document emailed to Ben Wick (bwick@spokanevalley.org) for signature
2020-12-08 - 1:37:38 AM GMT
-  Document emailed to Linda J. Thompson (lthompson@spokanevalley.org) for signature
2020-12-08 - 1:37:38 AM GMT


-  Document emailed to Andrea Frostad (andieclimb@gmail.com) for signature
2020-12-08 - 1:37:38 AM GMT
-  Document emailed to Jason Kinley (jkinleynd@gmail.com) for signature
2020-12-08 - 1:37:38 AM GMT
-  Email viewed by Betsy Wilkerson (bwilkerson@spokanecity.org)
2020-12-08 - 1:42:45 AM GMT- IP address: 198.1.39.252
-  Document e-signed by Betsy Wilkerson (bwilkerson@spokanecity.org)
Signature Date: 2020-12-08 - 1:43:21 AM GMT - Time Source: server- IP address: 198.1.39.252
-  Email viewed by Karen Stratton (kstratton@spokanecity.org)
2020-12-08 - 1:53:05 AM GMT- IP address: 67.185.205.245
-  Document e-signed by Karen Stratton (kstratton@spokanecity.org)
Signature Date: 2020-12-08 - 1:56:40 AM GMT - Time Source: server- IP address: 67.185.205.245
-  Email viewed by Breean L. Beggs (bbeggs@spokanecity.org)
2020-12-08 - 3:05:41 AM GMT- IP address: 198.1.39.252
-  Document e-signed by Breean L. Beggs (bbeggs@spokanecity.org)
Signature Date: 2020-12-08 - 3:05:58 AM GMT - Time Source: server- IP address: 198.1.39.252
-  Email viewed by mayor@millwoodwa.us
2020-12-08 - 3:33:50 AM GMT- IP address: 68.185.63.195
-  Document signing delegated to Kevin M. Freeman (kmfreeman@outlook.com) by mayor@millwoodwa.us
2020-12-08 - 3:34:53 AM GMT- IP address: 68.185.63.195
-  Document e-signed by Kevin M. Freeman (kmfreeman@outlook.com)
Signature Date: 2020-12-08 - 3:35:23 AM GMT - Time Source: server- IP address: 68.185.63.195
-  Email viewed by Andrea Frostad (andieclimb@gmail.com)
2020-12-08 - 5:43:56 AM GMT- IP address: 66.249.84.193
-  Document e-signed by Andrea Frostad (andieclimb@gmail.com)
Signature Date: 2020-12-08 - 5:44:34 AM GMT - Time Source: server- IP address: 174.31.102.161
-  Email viewed by Josh Kerns (jkerns@spokanecounty.org)
2020-12-08 - 4:03:32 PM GMT- IP address: 67.171.62.21
-  Document e-signed by Josh Kerns (jkerns@spokanecounty.org)
Signature Date: 2020-12-08 - 4:04:09 PM GMT - Time Source: server- IP address: 67.171.62.21
-  Email viewed by Ben Wick (bwick@spokanevalley.org)
2020-12-08 - 5:00:21 PM GMT- IP address: 50.237.145.58


-  Document e-signed by Ben Wick (bwick@spokanevalley.org)
Signature Date: 2020-12-08 - 5:00:48 PM GMT - Time Source: server- IP address: 50.237.145.58


-  Email viewed by Mary L. Kunej (mkunej@spokanecounty.org)
2020-12-08 - 5:14:53 PM GMT- IP address: 50.208.216.185


-  Document e-signed by Mary L. Kunej (mkunej@spokanecounty.org)
Signature Date: 2020-12-08 - 5:18:34 PM GMT - Time Source: server- IP address: 50.208.216.185


-  Email viewed by Al French (afrench@spokanecounty.org)
2020-12-09 - 11:32:06 PM GMT- IP address: 205.143.53.1


-  Document e-signed by Al French (afrench@spokanecounty.org)
Signature Date: 2020-12-09 - 11:32:24 PM GMT - Time Source: server- IP address: 205.143.53.1

-  Email viewed by Linda J. Thompson (lthompson@spokanevalley.org)
2020-12-10 - 6:47:49 PM GMT- IP address: 67.185.255.61

-  Document e-signed by Linda J. Thompson (lthompson@spokanevalley.org)
Signature Date: 2020-12-10 - 6:48:05 PM GMT - Time Source: server- IP address: 67.185.255.61

-  Email viewed by Jason Kinley (jkinleynd@gmail.com)
2020-12-20 - 5:36:02 AM GMT- IP address: 66.249.84.81

-  Document e-signed by Jason Kinley (jkinleynd@gmail.com)
Signature Date: 2020-12-20 - 5:36:33 AM GMT - Time Source: server- IP address: 204.9.106.158

-  Agreement completed.
2020-12-20 - 5:36:33 AM GMT