

BEFORE THE BOARD OF HEALTH
SPOKANE REGIONAL HEALTH DISTRICT

RESOLUTION #25-02
(AMENDING AND CLARIFYING RESOLUTION #20-07)

RE: AMENDMENT AND CLARIFICATION TO RESOLUTION #20-07 REGARDING SPOKANE REGIONAL HEALTH DISTRICT HEALTH EQUITY RESPONSE

WHEREAS, on June 25, 2020, the Board of Health for the Spokane Regional Health District (SRHD) adopted Resolution #20-07 titled *Adopting a Spokane Regional Health District Health Equity Response*; and

WHEREAS, Resolution #20-07 identified some of the numerous causes of health inequity in Spokane County and documented SRHD's commitment to engaging in internal and external actions designed to advance health equity in Spokane County; and

WHEREAS, while the intent and focus of Resolution #20-07 is to advance health equity within Spokane County, clarification is warranted to avoid any misunderstanding or misconstruction of the language of Resolution #20-07.

NOW, THEREFORE, BE IT RESOLVED that the Spokane Regional Health District's Board of Health amends and clarifies Resolution #20-07 as follows:

1. "Health Equity" means the fair and just distribution of health resources and outcomes, ensuring that all people have the equal opportunity to achieve their optimal health potential, regardless of their social, economic, or demographic status.
2. Spokane Regional Health District will utilize its internal infrastructure to advance health equity by reviewing current and new programs, policies, services and interventions to ensure compliance with the Civil Rights Act of 1964, as amended, and Washington's Law Against Discrimination. All decisions will be guided by lawful, neutral, and outcome-based criteria.
3. Spokane Regional Health District will continue to lead, engage, and call-to-action the community, partners, and other local jurisdictions in strategic partnerships to develop and implement public health policies designed to improve access to health resources and outcomes. Specifically, Spokane Regional Health District will provide opportunities for all organizations and individuals, regardless of social, economic or demographic status, to participate in public health-related decision-making for programs, policies, services, interventions, and materials.
4. Spokane Regional Health District will encourage and foster community partnerships to advance equal access to health resources through health education, health communications, and other public information regarding disparities in access to health resources.
5. Spokane Regional Health District will endeavor to advance equal access to health resources by providing voluntary educational opportunities to staff interested in learning more about issues related to disparities in access to health care consistent with the Civil Rights Act of 1964, as amended, and Washington's Law Against Discrimination.

6. Spokane Regional Health District will continue to recruit a diverse pool of highly qualified applicants and hire employees based on merit, qualifications and competency in compliance with the Civil Rights Act of 1964, as amended, and Washington's Law Against Discrimination.

Signed this ____ day of _____, 2025.

SPOKANE REGIONAL HEALTH DISTRICT
BOARD OF HEALTH

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