

BEFORE THE BOARD OF HEALTH
SPOKANE REGIONAL HEALTH DISTRICT

RESOLUTION #18-08

RE: (1) AUTHORIZING STAFF TO EXECUTE A MEMORANDUM OF AGREEMENT WITH PTE LOCAL 17 FOR CALENDAR YEAR 2019 PROVIDING FOR A 2.9% COST OF LIVING ADJUSTMENT (COLA) AND AN INCREASE IN MEDICAL PREMIUM CONTRIBUTION RATES FOR SRHD EMPLOYEES WHO ARE MEMBERS OF THAT UNION AND (2) PROVIDING A SIMILAR BENEFIT TO ALL SRHD NON-UNION EMPLOYEES.

WHEREAS, the Board of Health of Spokane Regional Health District is responsible for District personnel and property and for the management of the District funds and business; and

WHEREAS, on September 27, 2018, the Board of Health provided economic bargaining parameters to the Human Resources Manager and Administrator for negotiations with the Professional and Technical Employees Local 17 (PTE) and with the Washington State Nurses Association (WSNA); and

WHEREAS, pursuant to recent negotiations with the PTE Local 17 (PTE), the Human Resources Manager and Administrator for the District recommend the approval to adopt a MOA with PTE Local 17 covering 2019 COLA and benefits, wherein a 2.9% COLA will be provided, and medical premium contribution rates will be increased by medical insurance provider group; and

WHEREAS, the 2.9% COLA and the medical premium contribution rate increase are within the economic parameters set by the Board of Health; and

WHEREAS, the negotiations with WSNA are ongoing; and

WHEREAS, the District's policy and past practice has been to provide equal COLA's and benefits to non-represented personnel equal to that of represented personnel; therefore, the Office of Human Resource Services and the Administrator recommend a 2.9% COLA and an increase in medical premium contribution rates for non-represented personnel; and

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Health for Spokane Regional Health District:

1. Authorizes the Administrator and Human Resources Manager to execute a memorandum of agreement with PTE Local 17, on behalf of SRHD employees who are members of that union, for calendar year 2019 providing for:
 - a. A 2.9% COLA; and
 - b. An increase in medical premium contribution rates; and
2. Authorizes the provision of the benefits set forth in paragraph 1 to the non-represented employees of SRHD.

Signed this 6th day of December 2018 in Spokane, Washington.

SPOKANE REGIONAL HEALTH DISTRICT BOARD OF HEALTH



CHAIR, CHUCK HAFNER



KATE BURKE, COUNCILMEMBER



DONALD CONDON, BOARD MEMBER



VICE CHAIR, BREEAN BEGGS



JOSH KERNS, COMMISSIONER



MARY KUNEY, COMMISSIONER



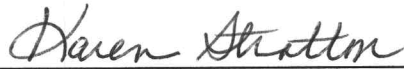
KEVIN FREEMAN, MAYOR

ABSENT

AL FRENCH, COMMISSIONER



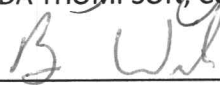
ANDREA FROSTAD, BOARD MEMBER



KAREN STRATTON, COUNCILMEMBER



LINDA THOMPSON, COUNCILMEMBER



BEN WICK, COUNCILMEMBER